



2025 ANNUAL REPORT

Serving What Matters Most





WHAT'S INSIDE

From the CEO / Membership Stats	3
Tipmont's Board of Directors	4
Meet Your 2026 Tipmont Board Candidates	5
Financial Health	6-9
Power Supply	10-11
Electric Operations	12-13
Wintek Business Solutions	14-15
Residential Fiber / Community Initiatives	16-17
Employee Roster	18-19

ENJOY YOUR
\$20
BILL CREDIT

*Thank you for attending
the 2026 Annual Meeting!
Turn in the ticket mailed to
you, and you'll receive a \$20
bill credit on an upcoming
Tipmont electric service
bill. (One bill credit per
membership.)*

FROM THE CEO

Some utilities do what you expect they'll do and call it a day. Nothing wrong with that. But at Tipmont, that's just the ante. We're not *just* an electric and fiber broadband utility. We're a trusted partner always looking out for the best interests of the people who own the co-op – you.

That means bringing control of your power supply in-house where it belongs, as we did in 2025. Leading-edge broadband service built to you in half the time expected. Innovative tools to give you options and flexibility. Safe and swift responses to restore your service amid an outage. Concerted efforts to improve communities where you live and work.

When we talk about serving what matters most, it all boils down to you.

In 2025, there were so many areas where we were proud to serve you, including:

Electric Reliability

In 2025, your Tipmont electric service was active 99.99% of the time – which remains well above comparable co-op metrics. Learn more on pages 12 and 13.

Again, please join me in thanking your Tipmont line crews, engineers and distribution system operators for their service in severe weather. In conjunction with your board's priority on infrastructure improvement, their dedication restores your power faster in the event of an outage.

Community Engagement & Involvement

Meeting and engaging with members is always a pleasure at our annual Kilowatts & Brats events, county fair booths, community events, sponsored events and the Annual Meeting.

It's now become a tradition for Tipmont linemen to highlight skills and safety protocols at the Indiana Electric Cooperatives Lineman Rodeo and the International Lineman's Rodeo. The crew that serves you every day is stacked with top competitors at these annual events, and they did another great job in 2025.

Learn more about their results at tipmont.com/rodeo2025 and turn to page 17 for more on our community engagement activities.

Member Satisfaction

Your trust and satisfaction as Tipmont members remain the bottom line by which we measure our work. And 2025 offered yet more evidence that you feel like we're doing things right, as Tipmont's American Customer Satisfaction Index (ACSI) score hit another new all-time high, this time of 89.

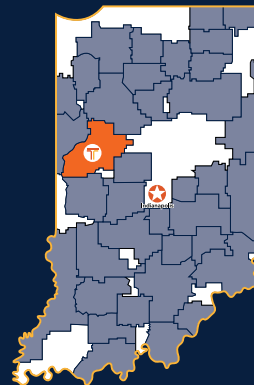
There are many circumstances in electric and broadband service that Tipmont cannot control. But we do a good job with those we can, and that's why we're continuing to consolidate and coordinate even more of them. Serving the place we call home *from* home means serving what matters most.

Ron Holcomb
PRESIDENT & CEO



MEMBERSHIP STATS

Incorporated on May 10, 1939, and headquartered in Linden, Ind., Tipmont is a rural electric cooperative providing essential services (electricity and fiber internet) to members surrounding Lafayette and Crawfordsville, Ind.



Tipmont serves members in eight counties – Tippecanoe, Montgomery, Fountain, Clinton, Carroll, White, Benton, and Boone. The team at Tipmont is proud to be your essential service provider.

NUMBER OF
MEMBERS

31,995

MILES OF
ELECTRIC LINE

2,938

MILES OF
FIBER LINE

3,079

Tipmont has connected
4,022 new electric
meters since 2021.

**Some memberships have more than one meter.*

32,537
METERS



31,258
METERS



30,389
METERS



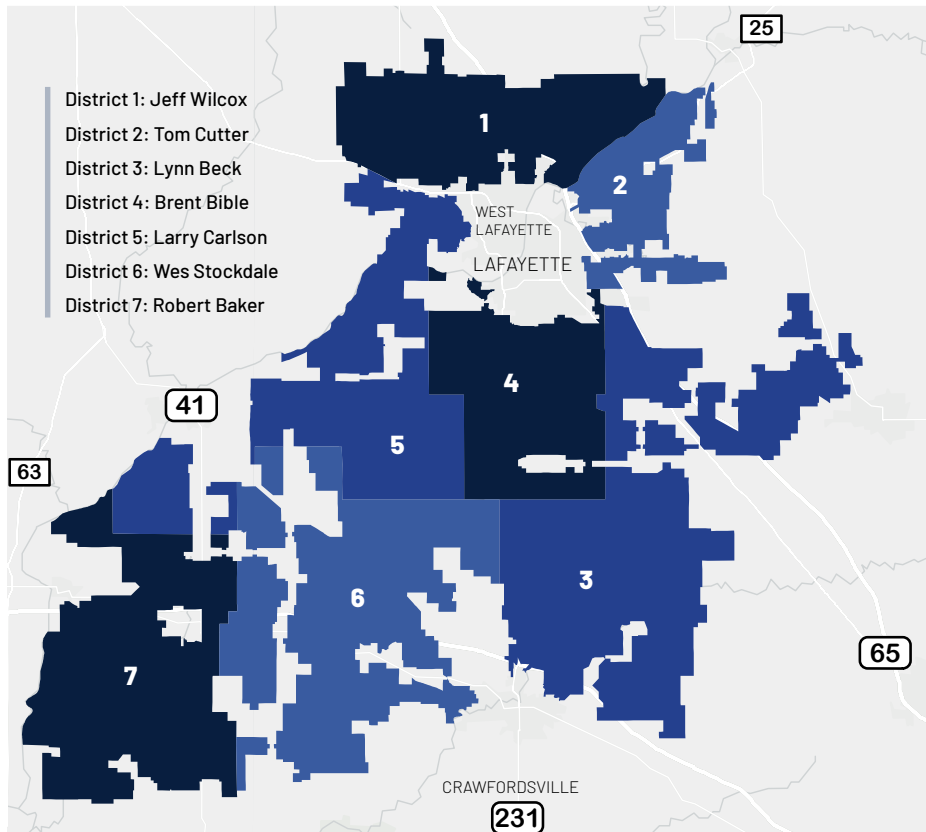
28,958
METERS



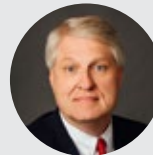
28,515
METERS



MEET TIPMONT'S BOARD OF DIRECTORS



DISTRICT 1
Jeff Wilcox



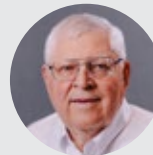
DISTRICT 2
Tom Cutter
Treasurer



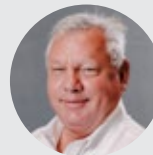
DISTRICT 3
Lynn Beck
Vice Chairman



DISTRICT 4
Brent Bible
Chairman



DISTRICT 5
Larry Carlson



DISTRICT 6
Wes Stockdale
Secretary



DISTRICT 7
Robert Baker

As an electric cooperative, Tipmont is governed by a board of directors elected by our membership to represent their best interests when making important decisions.

The board's decisions affect issues such as service rates, rights-of-way and work plans. This position holds significant responsibility and requires individuals who understand their communities' needs.

Each director is elected to a three-year term. In 2026, District 4 is up for election. For candidate biographies, please see page 5.

Any Tipmont member in good standing, and whose name is on their Tipmont account, is welcome to run for an open position on the board. Candidates must live within the district they seek to represent and are required to collect at least 25 signatures of current Tipmont members to qualify for a ballot.

At the 2027 Annual Meeting, Tipmont will hold a Board of Directors election for Districts 2, 5 and 7.

For more information on how to run for our Board of Directors, please call 800-726-3953 or visit tipmont.com/board.

Learn more about your Tipmont Board of Directors at tipmont.com/board.

Learn more about our newest board member, Jeff Wilcox, at tipmont.com/jeffwilcox.

Read the 2025 meeting minutes at tipmont.com/25minutes.

MEET YOUR 2026 TIPMONT BOARD CANDIDATES

**District 4
is up for
election
this year.**



DISTRICT 4

Brent Bible
(INCUMBENT)

Since 2008, I have had the honor to represent Tipmont's District 4 members as a Director, currently serving as the Board Chairman.

I was born and raised in southern Tippecanoe County, near Stockwell. In 1992, I graduated as valedictorian of my McCutcheon High School class and then attended Purdue University, earning a bachelor's degree in agricultural economics in 1998.

In 1995, I became a Trooper with the Indiana State Police. During 12 years of active duty, I had numerous opportunities and experiences, including involvement with planning and coordinating the 2001 Farm Progress Show held south of Lafayette, along with working numerous sporting events at the Indianapolis Motor Speedway and working alongside REMC employees in 2005 amid Gulf Coast relief efforts in the aftermath of Hurricane Katrina.

Currently, I manage my family's row-crop farming operation in Tippecanoe, Montgomery and Clinton counties. My wife, Stacy, is a pharmacist, and we live in southern Tippecanoe County near Romney. We attend the Stockwell Community Church and are actively involved in several volunteer opportunities at Purdue.

Since 2008, I've been a part of numerous positive changes at Tipmont, including:

- The addition of high-speed internet service for members and the broader community, and
- A 2025 transition from stifling long-term power supply management contracts to market-based independence

Each of these initiatives has played a major part in your co-op's success during extremely challenging economic times. The result has been electric rate increases that are below both the cost of inflation and below many surrounding co-ops and investor-owned utilities. It's my priority for the Tipmont board to continue advocating for strategies that minimize impacts on members like you, made possible by our success with the broadband business and, now, local and strategic control of our power supply decisions to serve your needs.

Tipmont will continue to evolve. But what remains the same is the dedication of your Board and Tipmont employees to maintain a culture focused on providing you with reliable services at affordable costs.



DISTRICT 4

Jim Slaven

Four generations of my family reside in the Tipmont area. From my 91-year-old mother to my 4-year-old granddaughter, I was born and have lived here most of my life. My wife, Shelly, is a first-grade teacher at Glen Acres Elementary. We have six children and four grandchildren. Four of our children are educators in Tippecanoe and Clinton counties, one works for Subaru of Indiana Automotive, and another is a financial advisor in Schaumburg, Illinois.

I graduated from McCutcheon High School and received a bachelor's degree in accounting from Indiana State University. I started my career as a public accountant then moved into manufacturing as a corporate controller. For the past 29 years, I have worked for State Farm as a community specialist, working closely with municipalities, schools, fire departments and nonprofits in seven states.

My volunteer and community service includes: Tippecanoe School Corporation board member (past president); Wea Township trustee; Junior Achievement senior council member; Homestead Resources board member (past president); and Communities in Schools of Indiana board member (past president). I've also operated the Evil on Erie haunted house, served as an Indiana 4-H leader, Boy Scout leader and committee chair, coached youth baseball, softball and football, and served on the Terre Haute Arson Task Force and the Chamber Golden Apple Committee.

Electricity impacts all lives. Its importance and demand only grows as technology advances. It is Tipmont's responsibility to fulfill the needs of its growing population through affordable pricing, maintaining a strong / trained workforce and managing assets to proactively prepare for the unexpected.

My accounting education, professional experience and years of leadership on local and statewide boards have prepared me to contribute meaningfully to Tipmont's Board of Directors. I bring a passion for serving others, a deep commitment to this community and a determination to make the most of every opportunity entrusted to me. I am confident I would be a valuable resource to the board and a dedicated advocate for all Tipmont members.

FINANCIAL HEALTH

587 MILLION

KILOWATT HOURS SOLD

↑ from 558 million in 2024

\$1,991,582

TOTAL ELECTRIC MARGIN

↓ from \$5,074,196 in 2024

14.38 CENTS

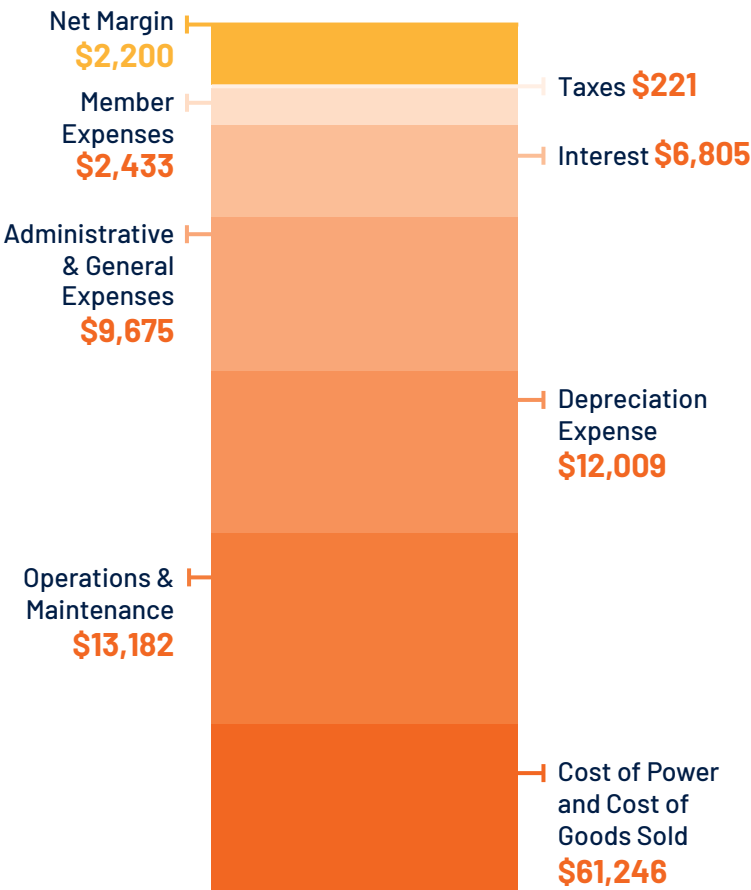
AVERAGE COST PER KWH

↑ from 14.14 cents in 2024

\$2,199,523

TOTAL CONSOLIDATED MARGIN

WHERE YOUR DOLLAR GOES* IN THOUSANDS



*Numbers include both the electric and broadband operating divisions of Tipmont.

RESIDENTIAL FIBER

Total Broadband Connections

ACTUAL 2025:

9,973

YEAR 7 PLAN:

10,024

Total Broadband Revenue

ACTUAL 2025:

\$19,594,211

YEAR 7 PLAN:

\$20,132,138

Net Margin

ACTUAL 2025:

\$207,941

YEAR 7 PLAN:

\$(1,735,512)

	2025 ELECTRIC	2024 ELECTRIC	2025 BROADBAND	2024 BROADBAND
Operating Revenue	\$86,814,284	\$80,553,094	\$19,594,211	\$17,465,809
Cost of Power/Goods Sold	\$55,547,606	\$49,066,101	\$5,698,564	\$5,149,980
Distribution Expense - Operations	\$5,217,023	\$4,575,843	\$3,722,413	\$3,626,634
Distribution Expense - Maintenance	\$3,119,313	\$2,684,055	\$1,123,420	\$1,081,622
Consumer Accounts	\$2,081,965	\$2,099,425	\$350,863	\$275,431
Administrative & General Expense	\$5,629,816	\$6,403,005	\$4,044,739	\$3,575,972
Depreciation Expense	\$7,783,655	\$7,279,171	\$4,225,203	\$3,653,061
Taxes	N/A	N/A	\$221,068	\$191,731
Deferred Taxes	N/A	N/A	N/A	N/A
Interest	\$6,804,515	\$6,407,102	N/A	N/A
Total Operating Expenses	\$86,183,893	\$78,514,702	\$19,386,270	\$17,554,431
Other Capital Credits & Patronage Dividends	\$1,203,429	\$2,782,654	N/A	N/A
Operating Margins	\$1,833,820	\$4,821,046	\$(392,223)	\$(89,342)
Non-Operating Margins	\$161,899	\$205,124	N/A	N/A
Income/Loss from Investments	\$(4,137)	\$48,206	N/A	N/A
Net Margins	\$1,991,582	\$5,074,196	\$207,941	\$(89,342)

The Financial Records of Tipmont and subsidiary for the years ended 2025 and 2024 presented in this report were taken from financial statements audited by BHM CPA Group, Inc., Certified Public Accountants, Columbus, Ohio, which expressed their unqualified opinion on these statements in their report dated April 25, 2025. All assets are pledged as security for the noncurrent liabilities of the Rural Utilities Service (RUS), CoBank, and the National Rural Utilities Cooperative Finance Corporation (CFC).

Tom Cutter, Treasurer, Tipmont Wesley Stockdale, Secretary, Tipmont

* Tipmont created its original broadband business plan prior to its 2019 acquisition of Wintek.

TIPMONT'S 2025 FINANCIAL REPORT

Tipmont continued to grow in 2025 while navigating a challenging cost environment. Our membership expanded, electric sales increased, and we continued the infrastructure investments necessary to provide reliable, modern essential services – though higher costs reduced margins compared with 2024.

Operating a member-owned cooperative is a balancing act between affordability and reliability. Over the last 10 years, Tipmont has held electric rate increases below general inflation – a discipline we intend to continue. Our power supply independence, broadband profitability, strategic capital investment, and a blended borrowing rate below 4% give us confidence in our long-term financial stability for the members and communities we serve.

WHAT CHANGED	2024	2025
Average monthly residential bill (1,200 kWh)	\$199.11	\$206.94
Electric rate change	+1%	+3.7%
kWh sales	558 million	587 million
Electric net margin	\$5.1 million	\$2.0 million
Broadband net margin	-\$89,342	\$207,941
Consolidated net margin	\$5.0 million	\$2.2 million
Total debt (approx.)	\$165 million	\$176 million
Equity as % of assets	31.3%	31.0%
TIER	1.85	1.38

Read more at
tipmont.com/july25

TIER is how many times net income covers interest expense; lenders generally require a 1.25 average over three years.



Electric

Average consumers served increased to **31,539**, up **2.2%** from 2024. Hotter summer weather drove a **5.2%** rebound in kilowatt-hour sales to 587 million kWh. Total utility plant increased by **5.9%** to **\$301 million**, reflecting continued investment in the system that serves our growing membership.

Revenue also increased in 2025. Electric revenue per consumer rose to **\$2,676**. However, expenses increased as well, especially purchased power, depreciation and interest. Power cost per kWh sold rose from **8.8¢** to **9.5¢ per kWh** in 2025, making purchased power the largest source of cost pressure during the year. Contributing factors included wholesale power cost increases driven by tighter capacity as well as the loss of Wabash Valley Power Alliance capital credits (a one-time factor) as we exited our membership.

As a result, margins were lower than in 2024. Power costs increased by approximately **\$6.2 million** while depreciation increased by approximately **\$1.1 million** and interest increased by approximately **\$0.4 million**. Revenue increases from higher usage and new members offset some but not all of that pressure. Tipmont's TIER decreased from **1.85** to **1.38** while debt service coverage decreased from **2.05** to **1.70**. These ratios remained positive but reflect a tighter financial year.

Tipmont's balance sheet continues to reflect the capital-intensive nature of our electric and fiber infrastructure. Tipmont's long-term debt as a percentage of assets at **58.58%** reflects our recent fiber infrastructure investment. We are actively working to reduce leverage over time with disciplined capital planning, careful cost control, and continued revenue stability as the capital-intensive phases of our fiber buildout stabilize.

Visit tipmont.com/debt to learn more.

In 2025, Tipmont retired **\$1.2 million** in capital credits to the estates of deceased members. A general retirement for all members was deferred as the cooperative focuses on reducing debt and strengthening equity.

There were also positive signs in 2025. Administrative and general expense per kWh declined, **liquidity** improved from **0.88** to **0.93** and Tipmont continued

Liquidity measures whether a cooperative has enough short-term assets — cash, receivables and other liquid resources — to cover its short-term obligations. A 0.93 ratio means Tipmont has **93 cents** for every \$1 of short-term obligations.

to grow at a rate above many peer cooperatives. Our blended interest rate remained stable at **3.76%**, helping moderate the impact of higher overall borrowing costs.

Broadband

Tipmont's broadband operations have two distinct segments. **On-footprint broadband** serves residential members within

Read more on Tipmont's future internet build plans: tipmont.com/fiberexpansion

Tipmont's electric service territory — the **fiber build completed in 2024**, four years ahead of the original 2028 schedule. **Off-footprint broadband** and **Wintek Business**

Solutions cover residential fiber expansion beyond Tipmont's electric territory, along with Wintek's commercial IT services.

On-footprint broadband was a clear financial bright spot in 2025. The original business plan projected a net loss of approximately **\$1.74 million** for this segment in year seven. Instead, on-footprint broadband generated approximately **\$8.76 million** in revenue and produced a positive margin of approximately **\$600,000** — a result that was far ahead of expectations. Connections grew from **9,008 in 2024** to **9,973 in 2025**, and total broadband revenue across both segments increased **12.2%** from **\$17.47 million** to **\$19.59 million**.

Off-footprint broadband and Wintek generated **\$10.83 million** in operating revenue in 2025 but recorded a net loss of **\$392,223**, primarily from income taxes associated with grants received for the Tippecanoe County residential fiber build, which completed in October 2025.

Wintek's commercial business services segment provides over 550

See **pages 14–15** for more.

area businesses with networking, connectivity and IT solutions, and this remains an area for continued growth as residential broadband construction costs stabilize.

Combined, the two segments produced a consolidated broadband net margin of **\$207,941** in 2025 — improving from a loss of **\$89,342** in 2024 and marking the first full profitable year for overall broadband operations.



POWER SUPPLY

Tipmont enters a more fair and flexible energy future

As a member-owned distribution cooperative, Tipmont does not generate the power you use. Much as a gas station purchases fuel from a refinery to sell to its customers, Tipmont purchases power from wholesale generation and transmission (G&T) suppliers and then distributes it to your home.

For many years, Tipmont's wholesale power supplier had been Wabash Valley Power Alliance (WVPA), which operated under a traditional G&T model of long-term contracts. However, the utility industry has undergone significant change in recent years. Competition in wholesale energy markets means power supply is now available at lower costs than via G&Ts like WVPA.

After careful study and consideration, your Tipmont Board of Directors determined the WVPA contract was not well-suited for Tipmont's long-term needs.

This began a multi-year process to exit the existing contract. But after numerous rounds of negotiation, Tipmont and WVPA reached an exit agreement that took effect June 1, 2025.

Learn more at tipmont.com/wvpaexit.

Exiting the Wabash Valley Power Alliance contract has given Tipmont:

- **Local control** of power supply decisions
- **Avoidance of unnecessary costs**
- Encouragement for **long-term price stability**
- Opportunities to invest in power sources that **make economic sense for you**

Entering a new era with NextEra

In June 2025, Tipmont partnered with NextEra Energy to meet your power supply needs in the years to come. As one of America's elite energy marketers, NextEra has more than 300 highly skilled experts in trading, generation / transmission asset operations, market research and risk management, giving Tipmont 24/7 access to a competitive power supply market.

It's like enlisting a trusted advisor to help you plan and make the best decisions. NextEra helps Tipmont forecast loads seasonally, month to month and in response to extreme weather events or circumstances for an early lock on advantageous power pricing and supply. We don't want to buy too much power, but we also want to plan for cold snaps and heat waves. NextEra's proven expertise helps Tipmont make sound decisions to serve you now and in the future.

As in any new relationship, Tipmont and NextEra are learning how the other operates. Even after just a few months in 2025, the partnership was going well and already proving valuable. NextEra's ability to align Tipmont's usage patterns with market forecasting has been impressive. Embracing a new power supply partner is not just about staying ahead. It's about leading the way, and Tipmont looks forward to continuing the partnership with NextEra.

Fighting for you was worth the wait

To arrive here required considerable time and effort over several years. But we're optimistic about Tipmont's prospects in a competitive wholesale market – enhancing our flexibility for power sources and positioning us for the long-term stability we sought in our exit from WVPA.

In a certain sense, this represents a fundamental change for Tipmont's day-to-day operations. Where we once just paid for power per the terms of a contract, we are now collaboratively forecasting with NextEra and implementing in-house strategy for power-purchasing decisions. But this is the fundamental change that Tipmont members like you deserve. Now, these decisions are made locally by people who are exclusively looking out for your best interests. This is why your ownership of Tipmont matters. Tipmont is *your* cooperative.

The trust you've given your board and those who serve you is at the center of every decision we make and direction we choose. The journey has been long, but the promise and potential reinforce why Tipmont will always continue fighting for you.



ELECTRIC OPERATIONS

2025 Reliability Report

On average in 2025, Tipmont electric service was active 99.99% of the time.

The number can't be 100%, so 99.99% is the highest possible score to hit. This also was the fifth time Tipmont has hit that mark in the last decade (never going below 99.97%).

The value of Tipmont's annual reliability report is deriving data-driven solutions from unexpected outage causes and patterns, as well as gauging how our solutions are performing in the field.

Trees and wildlife (36%), equipment failure (15%) and weather (9%) were 2025's top electrical outage causes. However, we saw a remarkable decline in the number of tree-related outages (down 37% from 2024) and their effect.

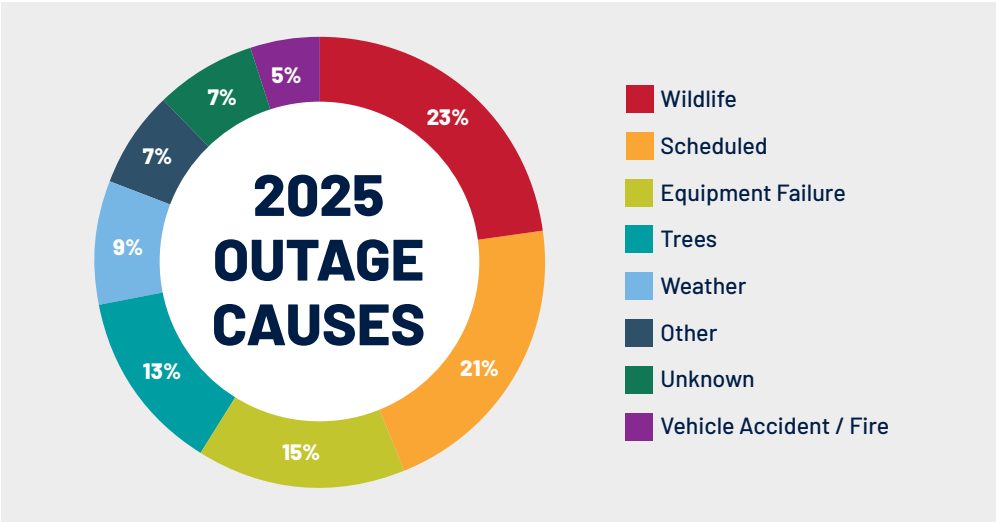
In 2024, trees caused more than 20% of all unscheduled outages and nearly half of all unscheduled outage hours. Last year, trees caused only 13% of unscheduled outages and 31% of unscheduled outage hours. This is proof that our enhanced trimming schedules are enhancing service reliability.

Tree-related outages take the longest to resolve. Experiencing fewer of them in 2025 prompted a dramatic 41% reduction

to Member Outage Minutes, or the average number of minutes each year that members do not have service.

In 2025, Member Outage Minutes were down to 69 minutes. That's Tipmont's lowest since 2020. The average time required to restore service in 2025 also improved – a 35% drop from 152 minutes in 2024 to just 99 minutes. Fewer outage minutes and faster reconnection is the sweet spot we seek.

Learn more at tipmont.com/reliability2025.



Smart meter upgrade

Tipmont continued to make progress on its system-wide upgrade to Revelo® smart meters in 2025 – a project with an anticipated completion date in 2027.

Benefits for Tipmont members include:

- Better and faster data to help detect issues before problems arise
- “Last Gasp” technology that notifies Tipmont if your power goes out, which means our crews spend less time patrolling lines for issues to restore your service faster

- The ability to leverage bidirectional flow from solar arrays, electric vehicles and more
- Leading-edge technology from Sense, which lets you monitor your home's electricity in real time in ways that can help you save energy and money

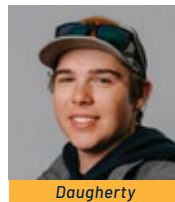
Learn more about this project at tipmont.com/ami.

Also, learn more about the Sense app that these meters offer at tipmont.com/sense.

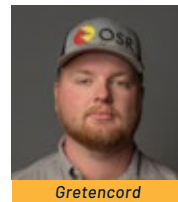
Linemen complete apprenticeship program

In 2025, four Tipmont linemen completed their apprenticeship program. By continuing their education, Tipmont linemen enhance their service to you during outages and infrastructure improvements.

Join us in congratulating Mason Daugherty, Dylan Gretencord, Connor McGhee and Riley Morrison.



Daugherty



Gretencord



McGhee



Morrison



Tipmont recognized as Tree Line USA utility

For the eighth consecutive year, Tipmont was recognized as a Tree Line USA utility by the Arbor Day Foundation.

Awarded to utilities in recognition of proper urban forest management, the designation reflects standards of quality tree care, annual worker training, tree planning and public education, a formal tree-based energy conservation and sponsorship of participation in an Arbor Day celebration.

A record-setting build in Guatemala

When you flip a switch, a light comes on. It's easy to take electricity for granted. That's not the case in developing nations. Since 2015, Project Indiana has united personnel and lineworkers from cooperatives statewide to help bring electricity to rural areas of Guatemala in Central America.

In 2025, a two-week trip in January and February built electric infrastructure in the village of Palmira, a mountainous area along Guatemala's western edge.

Those joining from Tipmont were:

- Joe Banfield, Operations Manager
- Matt Bassett, Working Foreman
- Ron Holcomb, President / CEO

Initial plans called for installation of 70 poles to deliver power to roughly 109 homes and businesses. Those plans also said the 22-person crew should expect to fall short, given terrain challenges. But as Bassett says: "When Indiana gets there, Indiana gets it done."

And then some, in this instance: The team nearly doubled those estimates to connect 197 homes and businesses between January 29 and February 15. That made 2025's historic build the largest in Project Indiana's history.

Learn more at tipmont.com/projectindiana2025.



WINTEK BUSINESS SOLUTIONS

Full-service network solutions for any size

As we deliver fiber broadband to members across our service territory, we continue to transform the IT prowess of local businesses and help them thrive through Wintek Business Solutions.

Welcoming new customers in 2025

Since 1973, Wintek has been an innovative IT presence right here in Lafayette. In 2025, Wintek Business Solutions delivered leading-edge solutions in networking, connectivity and security to hundreds of local businesses, including the following new and expanded-service customers:

- Subaru of Indiana Automotive
- MED Institute Data Center
- Greater Lafayette Commerce
- Hi-Tech Engineering Partners for SK hynix
- Cunningham Restaurant Group
- Theta Chi Fraternity
- Heartland Community Church

Offering new solutions

Wintek Business Solutions was proud to introduce new services, products and partnerships in 2025, including:

Added Cambium Equipment

Cambium Networks specializes in affordable and effective wireless technology, with Wi-Fi solutions focused on scalability, reliability, security, cost-effectiveness and versatility.

» wintekbusiness.com/cambium.

Axis Cameras for Small / Medium Businesses

As part of its package-based service plans, Wintek Business Solutions began facilitating indoor and outdoor camera feeds to enhance security and operational efficiency.

» wintekbusiness.com/packages.

”

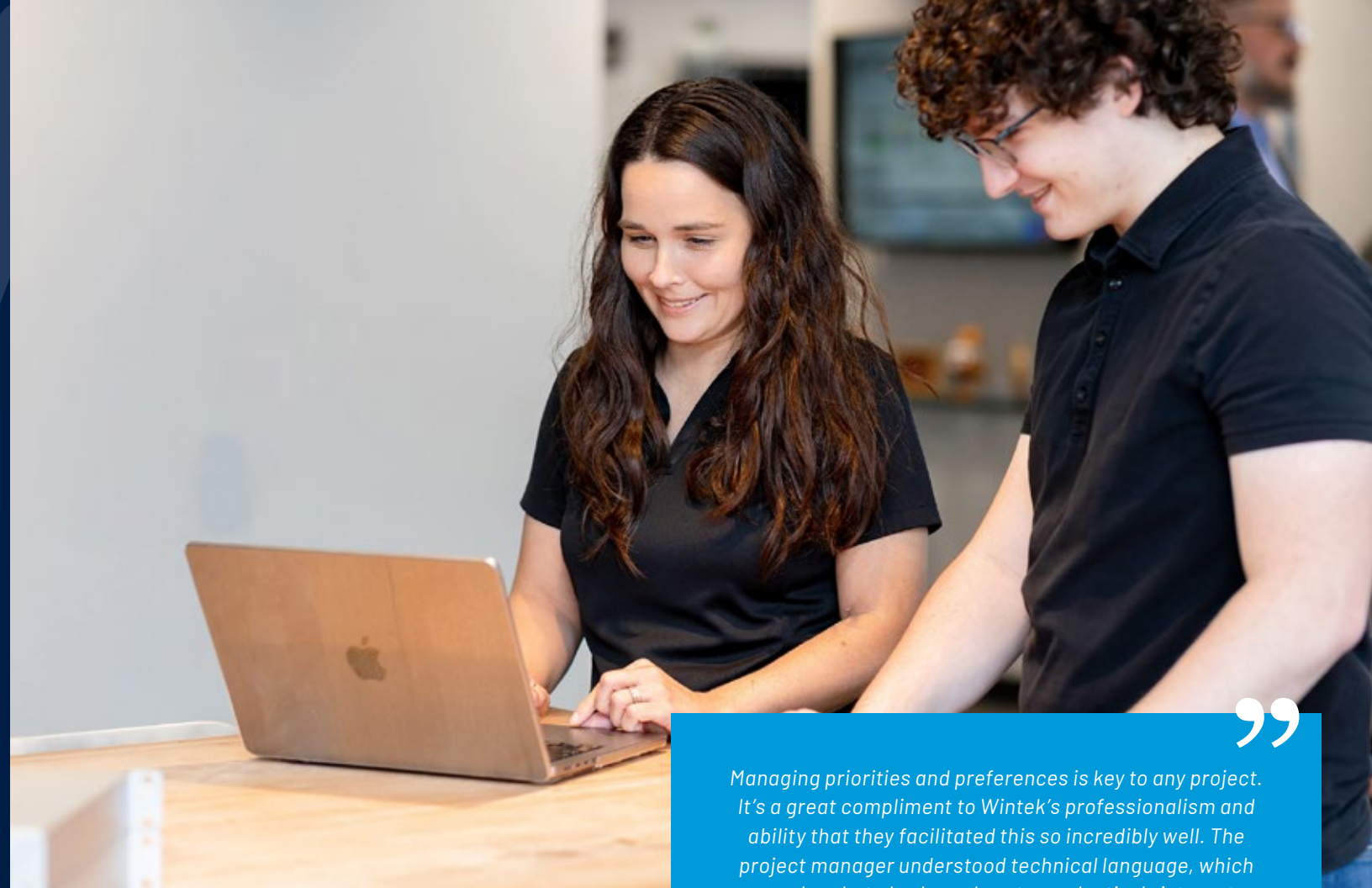
Wintek has been a trusted and invaluable partner in supporting our district's network infrastructure. As our internet service provider, they ensure reliable connectivity while also providing expert network engineering, design consultation and procurement assistance. Their team's responsiveness, technical expertise and commitment to our needs have helped us maintain a robust and secure fiber-optic WAN. We appreciate our strong partnership with Wintek.

Devin R. Arms, EdD

DIRECTOR OF TECHNOLOGY,
Tippecanoe School Corporation

“





Business solutions built the way they should be

Your business is built on vision, innovation and hard work. Wintek Business Solutions gives you a network built on those same principles, with core services that include:

Network Solutions

From strategy and design to implementation and maintenance, we offer collaborative project management, 24/7 local support, remote monitoring and management, and more.

» wintekbusiness.com/networksolutions

Fiber-Optic Communication

From event networking and internet connections to private circuits and the fastest speeds available, Wintek meets current and evolving needs for businesses of all sizes.

» wintekbusiness.com/fiberopticcommunication

Free Network Assessments

Cars, appliances and human bodies require regular check-ups to operate as they should. So do business networks. Wintek helps businesses anticipate issues, learn how to resolve existing problems and strategize to meet goals for growth with a free network assessment. When it costs nothing, why wait until it costs too much?

» wintekbusiness.com/networkassessment

”

Managing priorities and preferences is key to any project. It's a great compliment to Wintek's professionalism and ability that they facilitated this so incredibly well. The project manager understood technical language, which was key, but also knew how to productively interact and interface with diverse teams and people. From my perspective, it could not have gone any better.

Geoff Gooch

EVENT PRODUCTION AND FACILITY MANAGER,
Hall of Music Productions, Purdue University

“

Hardware and Software

Wintek is proud to be a longtime partner of Cisco, a global leader in network hardware, software and services. Many of our experts also hold elite Cisco certifications, meaning we have the right expertise and experience for you.

» wintekbusiness.com/hardwareandsoftware

Network Operations Center

In-house IT resources and infrastructure can be costly, inefficient and difficult to manage. Wintek's state-of-the-art, 7,200-square-foot network operations center houses computing and networking equipment that securely stores, processes and manages large amounts of data for clients. This lets them invest critical capital dollars where they matter most — their business.

» wintekbusiness.com/networkoperationscenter

Learn more about Wintek Business Solutions at
wintekbusiness.com.

RESIDENTIAL FIBER INTERNET

Full speed ahead on fiber broadband

After completing the fiber build in 2024, Tipmont enjoyed its first full year of residential fiber broadband service across its territory. Every Tipmont member receiving electric service now has access to broadband.

Tippecanoe County construction completed

Tipmont continued construction in 2025 on a fiber project that brought Wintek fiber broadband to nearly 2,000 additional rural addresses across Tippecanoe County.

Facilitated through federal grant funding, this partnership has ensured broadband access for nearly all homes and businesses in the county. Expanding beyond our electric service territory strengthens our network’s backbone, establishes a fruitful partnership with Tippecanoe County Commissioners, and enhances the economic development appeal in our corridor of Indiana.

Learn more at tcfiber.wintek.com.

Faster speeds on our most popular plans

In early 2025, Tipmont enhanced speeds on the most popular fiber broadband plans, adjusted package names to help members more easily choose service, and added a powerful new plan.

Our 250 Mbps service increased to 350 Mbps while the 500 Mbps service got a boost to 600 Mbps. Meanwhile, we also introduced names for our three primary plans:

- Everyday (350 Mbps)
- Surf & Stream (600 Mbps)
- Work & Play (1 Gbps)

Finally, we rolled out 2 Gbps service in 2025 in select service areas for members requiring maximum power from their internet connection now and in the years to come.

Learn more at tipmont.com/internet.

Broadband labels for a transparent future

Think of broadband labels like the Nutrition Facts found on foods and beverages you buy, which give you information about calories, vitamins and other contents. Broadband labels provide you with key details about fiber broadband service, such as plan speeds, prices and data limitations, and support Tipmont’s commitment to transparency and empowerment.

Learn more at tipmont.com/broadbandlabels.

Customer Support Statistics

Our Member Service Representatives and Network Operations Center personnel are the front door for Tipmont members like you — delivering fast, friendly help when you need it. Here’s how they served you in 2025.

MEMBER SERVICE REPRESENTATIVES

28,920
INBOUND CALLS
2,410 monthly avg.

10,514
OUTBOUND CALLS
876 monthly avg.

6,181
IN-PERSON GUESTS
515 monthly avg.

472
ONLINE CHATS
39 monthly avg.

NETWORK OPERATIONS CENTER

5,752
INBOUND CALLS
479 monthly avg.

859
OUTBOUND CALLS
72 monthly avg.

248
ONLINE CHATS
21 monthly avg.

6,859
TOTAL INTERACTIONS
572 monthly avg.

1,028
SERVICE INSTALLATIONS
86 monthly avg.

COMMUNITY INITIATIVES

Your generosity helps improve Tipmont communities



Operation Round Up

tipmont.com/ORU

During 2025, Tipmont's grant-giving program, Operation Round Up (ORU), contributed about \$42,000 to non-profits in our communities.

ORU rounds up your monthly Tipmont electric bill to the nearest dollar and, in 2025, supported:

- Boys and Girls Club of Montgomery County
- Caregiver Companion (Lafayette)
- Haan Museum of Indiana Art (Lafayette)
- Harrison High School Boiler Robotics' FIRST Team 1747 (West Lafayette)
- Hillsboro Fire Department
- Indiana Elite Softball and Baseball Academy (Lafayette)
- Lafayette Transitional Housing Center
- Maverick Robotics Boosters (Lafayette)
- Millie's Mission (Lafayette)
- Perry Township Volunteer Fire Department
- Servants at Work (Indianapolis)
- Tippecanoe County Child Abuse Prevention Council
- Transformed Birth Services (West Lafayette)
- Tree Lafayette
- Wabash Center (Lafayette)
- Washington Township / Buck Creek Volunteer Fire Department
- Willowstone Family Services (Lafayette)
- Women's Resource Center of Montgomery County



Sponsoring programs for our next generation

Tipmont enriches the lives of our communities' young people. Our youth programs include:

Indiana Youth Tour

Each summer, Tipmont sponsors upcoming high school seniors to attend the Indiana Youth Tour — a life-changing all-expenses-paid educational trip to Washington, D.C.

During the 2025 tour, Meredith Anderson was chosen as Indiana's Youth Leadership Council (YLC) delegate. In addition to a \$1,000 scholarship, Anderson represented Indiana at the 2026 NRECA Annual Meeting in Nashville. She was Tipmont's fourth consecutive YLC delegate, following Cora Wood in 2022, Abbey Allen in 2023 and Braden Montgomery in 2024.

Learn more at tipmont.com/youthtour.



Camp Kilowatt

Camp Kilowatt gives students entering seventh grade a unique summer-camp experience mixing outdoor fun with environmental, electrical and business education.

Learn more at tipmont.com/camp.

Next Generation Workforce Expo

Wintek Business Solutions helps eighth through 12th graders who may not attend college consider technical careers, the importance of broadband access for manufacturers and an essential need for cybersecurity.

Construction Career & Education (C2E) Expo

Construction infrastructure is essential to managing fiber networks like ours. Here, we initiate conversations with young people about careers in fiber broadband, engineering and installation.

Bringing crucial strength to our communities

Tipmont supported projects, sponsored events and hosted booths across our communities in 2025, including:

Wildcat Creek Cleanup

A service-day cleanup at Wildcat Creek helped beautify and protect a natural waterway in our territory by removing 500 pounds of refuse.

County Fairs

Tipmont personnel answered members' questions at the Fountain, Montgomery and Tippecanoe County fairs.

Kilowatts & Brats

Hundreds of members joined us at this annual event to learn about current Tipmont initiatives, ask questions of our expert staff and enjoy a meal on us.

Lafayette Aviators

Wintek Business Solutions (WBS) is proud to support our hometown baseball team, donate tickets to local organizations and sponsor the Ace Race at home games.

West Lafayette Parks & Recreation

WBS proudly sponsors free vendor Wi-Fi connectivity for West Lafayette's annual Global Fest event, along with wide Wi-Fi coverage at Squirrel Park. We also sponsor the city's annual Fall Festival.

EMPLOYEE ROSTER

Gabriel Anderson

NOC Support Technician

Edgar Arroyo

NOC Support Technician

Tyler Augustus

Fiber Tech Splicer

Keith Axtell

Project Engineer I Electric

Travis Bailey

Technology Innovation Practice Leader

Joe Banfield

Operations Manager

Nick Barker

Journeyman Lineman

Matt Bassett

Working Foreman

Jon Biggs

Manager of Safety and Compliance

Christopher Blaisdell

Director of System Engineering

Dakota Blodgett

Fiber Construction Crew Member

Lucas “Bo” Bouwkamp

Working Foreman

Danny Brooker

Construction Crew Lead

Brian Brown

Working Foreman

Theresa Brown

Engineering Specialist

Mason Bruns

Apprentice Lineman

Andy Buck

Lead Broadband Connection Specialist

Kevin Carpenter

Energy Advisor

Ed Center

General Working Foreman

Cecillia Cooper-German

Payroll Focused HR Generalist

Jesus Correa

B2B Account Executive

Shafer Cox

Working Foreman

Mason Daugherty

Journeyman Lineman

Mason Ecker

Apprentice Lineman

Buddy Ferguson

Lead Lineman

Trent Fletcher

Customer Success Manager

David Flint

Network Engineer II

Rob Ford

Communication Director

Garret Foutch

Distribution System Operator

Chelsie Freeman

Marketing Director

Joshua Germond

Project Engineer II Electric

A.J. Greathouse

Meterman

Dylan Gretencord

Journeyman Lineman

Zachary Gretencord

Project Engineer I Electric

Christian Guimond

Apprentice Lineman

Brody Gump

Pre-Apprentice Lineman

Katrina Gutwein

Member Service Representative

Mindi Hall

Wintek Engagement Specialist

Shelly Hall

Distribution System Operator

Jody Hamilton

External Affairs Director

Melissa Harwood

Human Resources Manager

Devin Head

Apprentice Lineman

Mallory Herbert

Telecommunication Network Engineer I

Sam Hicks

Part-Time NOC Support Technician

Alan Hinders

Project Engineer I Electric

Jacob Hinshaw

Senior Fiber Technician Splicer

Tristen Hoffman

Journeyman Lineman

Ron Holcomb

President & Chief Executive Officer

Samantha Hooper

Member Service Representative

Cody Hovermale

Substations and Controls Engineer

Angie Hudson

Accounting Specialist

Belinda Huesman

Customer Experience & Process Director

Amy Hurt

Manager of Member Services

Logan Isch

Senior System Administrator

Clayton Jewell

Manager of Engineering Data Services

Chad Keller

Serviceman Journeyman

Daniel Kern

Telecommunications Engineer Technician

Lane Kesterson

Systems Consultant

Jacob Kieta

Telecommunication Network Engineer II

Joe Kline

Director of Outside Plant

Matt Knoth
Project Engineer – Fiber Supervisor

Tonya Knoth
Staff Accountant

Jeremy Konkle
Chief Operating Officer

Wren Kozlowski
NOC Support Technician

Mark Layne
Broadband Connection Specialist

Austin Levernier
Construction Crew Lead

Chris Loffredo
Meterman

Matt Lowe
General Working Foreman

Zach Lucas
Project Engineer II Fiber

Bobby Manion
Engineering Specialist

Dusty Manns
Journeyman Lineman

Doug Martin
Chief Financial Officer

Connor McGhee
Journeyman Lineman

Jarad McLeland
Project Engineer – Electric Supervisor

Tracey Miller
Member Service Representative

Jason Monroe
Customer Experience Practice Leader

Krista Monroe
Distribution System Operator Supervisor

Riley Morrison
Journeyman Lineman

Traci Mountcastle
Member Service Representative

Nathan Myers
GIS Intern

Jon Newman
System Administrator

Ben O'Leary
Network Engineer I

Melody Peacock
Warehouseman / Assistant Dispatch

Eric Peterson
Infrastructure Operations Coordinator

Jason Phillips
Lead Lineman

Anita Pike
System Analyst

Zebb Pippin
Serviceman Journeyman

John Plahitko
Network Engineering Manager

Dylan Popp
Network Engineer II

Matt Priebe
Right-of-Way Maintenance Coordinator

Lauren Quinn
Human Resources Intern

Jacob Rast
Operational Technology Engineer

Himanshu Rastogi
Senior Financial Analyst

Miranda Roasio
Connection Specialist

Nick Rogers
Communication Manager

Scott Scherer
Journeyman Lineman

Trevor Scott
Lead NOC Support Technician

Jon Shultz
Senior Staking Engineer

Dustin Sieber
Journeyman Lineman

Colton Smith
Operations Accounting Supervisor

Nolan Sniffin
Broadband Connection Specialist

Scott Spitznagle
Working Foreman

Rick Spivey
Fiber Project Supervisor

Alicia Stankard
Compliance Business Partner

Aaron Steiner
Data Engineer

Chase Stewart
NOC Supervisor

Nick Stewart
Journeyman Lineman

Eric Summerfield
Right-of-Way Maintenance Coordinator

Bobby Taylor, Jr.
Working Foreman

Tyler Thomas
GIS Technician

Nick Thompson
System Administration Supervisor

Chase Timmons
Journeyman Lineman

Leanne Tribbett
Billing Specialist

Tony Urban
Senior Accounting Business Partner

Adrean Webb
Construction Crew Member

Mike Wehr
Telecommunications Engineering Supervisor

Dylan Wicker
Warehouse Controller

Doug Williams
Substation Maintenance Technician

John Winks
Working Foreman – Fiber

Bryan Wrede
Consulting Practice Leader

Jack Zenz
Project Engineer I Fiber

Jacob Zotz
Distribution Engineer



tipmont.com | 800-726-3953

P.O. Box 20, 403 S. Main Street, Linden, IN 47955