



BUILDING *the* FUTURE



2017
**ANNUAL
REPORT**

TIPMONT
REMC

Your Touchstone Energy
Cooperative



Published July 2018

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2017 marks the fifth year of my privilege to serve Tipmont's membership. Of all we've accomplished, I'm most proud of how we're redefining Tipmont as an essential services provider. We continued our journey in 2017 by focusing on those services that provide the best value while also staying consistent with our areas of expertise.

LED BULB INCENTIVE

In partnership with our power supplier, Wabash Valley Power, we gave away over 19,000 LED bulbs to Tipmont members in 2017.

TRANSMISSION LINE IMPROVEMENTS

Most of the transmission lines that feed our substations are managed by other utilities. When one (or more) of those transmission lines go down, every Tipmont member on the substation is affected. Our system engineers partnered with area energy providers to rebuild the transmission lines that serve three of our Montgomery and Fountain county substations. Steel poles, aluminum wire and improved lightning protection resulted in a 28 percent transmission reliability improvement for Tipmont members in those areas.

SYSTEM GROWTH

In 2017, Tipmont hooked up 725 new service locations. Our crews rebuilt 19.5 miles of overhead line and converted 2.75 miles of overhead line to underground line in the Watkins Glen and Riverbluffs subdivisions. We also extended underground primary in seven new subdivisions or extensions of existing ones with the potential of serving over 230 new meters.

COMMUNITY GIVING

Our community grant programs, Operation Round Up and EnviroWatts combined to contribute over \$96,000 back into our local communities. Recipients included Friendship House, Gifts of

Grace Adoption Support Center, Montgomery County Youth Service Bureau, Wabash River Enhancement Corporation and Camp Cullom.

INVESTING IN OUR YOUTH

In June, we sent 19 sixth graders to Touchstone Energy Camp at Camp Tecumseh and 20 high school juniors on Youth Tour to Washington D.C. Tipmont consistently has the highest participation of any electric co-op in Indiana. Both programs are wonderful opportunities that many attendees wouldn't otherwise have available to them.

MEMBER MEETINGS

An estimated 1,500 people attended our 78th Annual Meeting on July 29, 2017. Several hundred more attended our Kilowatts & Brats events in the spring and fall. Your involvement in our cooperative is critical to our success.

HELPING OTHERS IN NEED

In September, we sent six linemen to Georgia and Florida to help rebuild their electric system following Hurricane Irma. Also, our tree trimming crews partnered with arborists from Purdue, DNR and others to donate an estimated \$30,000 of work to Indiana Veterans' Home as part of the Saluting Branches initiative.

FIVE YEARS OF SAFETY

Tipmont's line crews celebrated five years with no lost-time accidents in October. It's a testament to how seriously our crews take safety.

CAPITAL CREDITS

Our staff does an excellent job of efficiently running Tipmont's operations. This enabled our board of directors in December to retire capital credits to members who received service in 1987.

We look ahead with a focus on empowering you to be more efficient and productive. There are some exciting initiatives just over the horizon and I look forward to sharing more with you in the coming months.

Ron Holcomb

President and CEO | Tipmont REMC



Kilowatt Hours Sold

514 MILLION



from 524 million in 2016

Average Cost Per KWH

11.80 CENTS



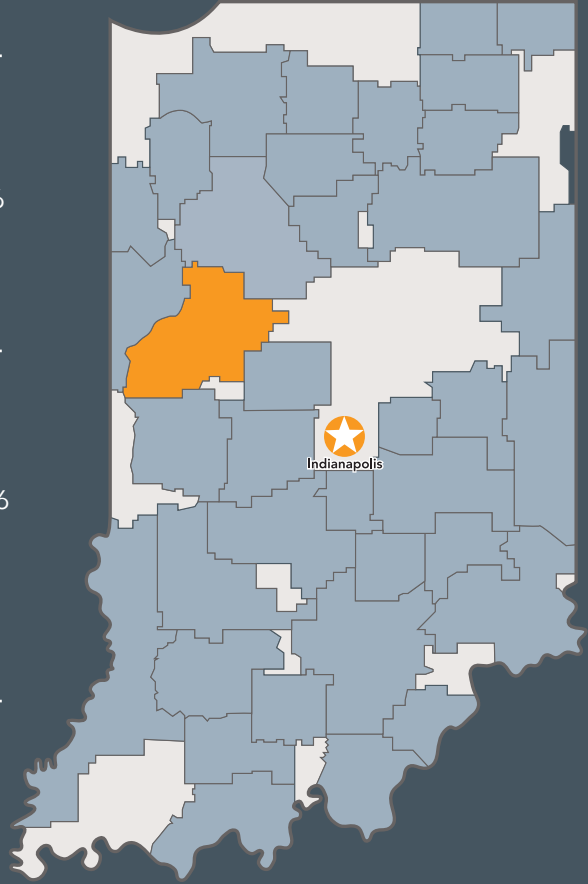
from 11.51 cents in 2016

Total Margins

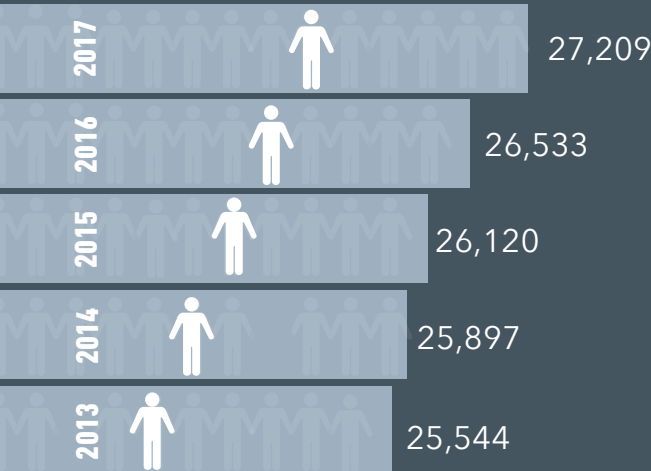
\$2,538,000



from \$2,242,411 in 2016



Number of Services



Tipmont REMC serves members in 8 counties.

**TIPPECANOE,
MONTGOMERY,
FOUNTAIN,
CLINTON,
CARROLL,
WHITE,
BENTON,
BOONE**

BOARD OF DIRECTORS



BUILDING
the
FUTURE



DISTRICT 1
Kirk Alter



DISTRICT 2
Jan Harlow



DISTRICT 3
Lynn Beck



DISTRICT 4
Brent Bible



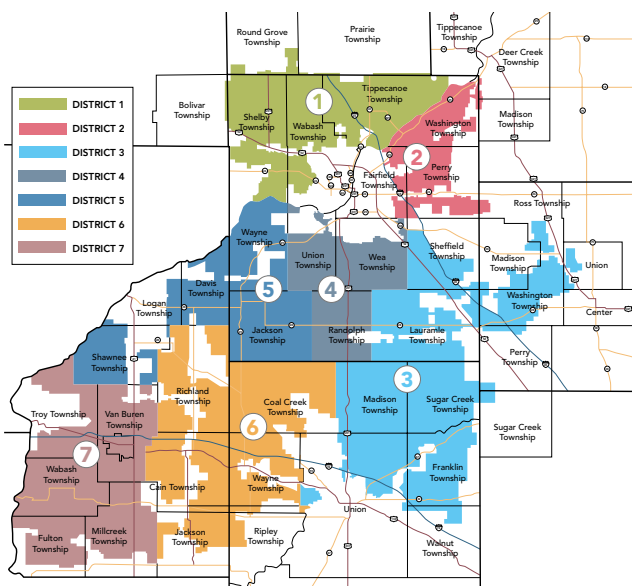
DISTRICT 5
Larry Carlson



DISTRICT 6
Jerry Peebler



DISTRICT 7
Bob Baker

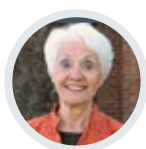


As an electric cooperative, Tipmont is guided by a board of directors elected by our membership to represent their best interests when making important decisions. The board's decisions impact issues such as service rates, rights-of-way and work plans. This important position requires individuals who understand their community's needs and serve the cooperative members' best interest.

Any Tipmont member in good standing and whose name is on the account is welcome to run for an open position on the board. Each director is elected to a three-year term. Any candidate who applies is required to receive at least 25 signatures of current Tipmont members and submit their election application 85 days prior to the annual meeting.

2018 DIRECTOR ELECTIONS

2018 CANDIDATES FOR DIRECTOR



Jan Harlow

DISTRICT 2

It has been my pleasure to represent District 2 on the Tipmont REMC Board of

Directors. In my first term I had the opportunity to earn my CCD (Credentialed Cooperative Director) and the BLC (Board Leadership Certificate). Both have been invaluable in the boardroom.

My husband and I have been Tipmont members for over 50 years. We raised four children that all graduated from Harrison High School and Purdue University. They also provided us with six outstanding grandchildren and last year we were blessed with the addition of a great granddaughter.

I am currently retired and manage our small family farm. Before retirement I served 19 years as the financial manager for the City of West Lafayette's utilities. Following that position, I served 9 years at Huntington Bank as a customer service representative.

I have had the honor to serve on a number of boards; the Indiana Extension Homemakers Association Board where I was elected the State President, the Tippecanoe County Extension Board, the Riley Children's Hospital Cheer Guild Board, and my church board. I also worked a number of years at the election voting polls.

I look forward to continuing to represent all the members of Tipmont REMC. We have made some significant decisions in the last three years and I would use the knowledge I gained to better represent you.



Lee Morrison

DISTRICT 2

Lee Morrison is a member of the greater Lafayette community and has been so for over 14 years. He

earned his bachelor's degree in Public Relations from Ball State University and a master's degree in Education from Purdue University. Lee is on the senior leadership team that manages all aspects of residential life at Purdue University for a 13,000 person population. Prior to his employment at Purdue he worked at Ivy Tech Community College in the Office of Admissions. He currently serves on the steering committee for Men Who Give, a quarterly group that funds local non- profits, and works the elections as a site supervisor. Past leadership involvements include the Board of Directors for Leadership Lafayette, IHSAA sports official, and deacon for Faith Church. Lee married the love of his life Emily Pohlman Morrison and they enjoy watching HGTV for ideas and improving their home together.

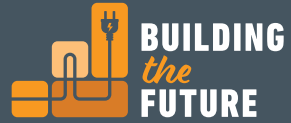


Larry Carlson

DISTRICT 5

I am a resident of Davis Township, Fountain County, who graduated from Purdue

University in 1965 with a Bachelor of Science degree majoring in chemistry and biology. After college I returned to the family farm where my wife Zoetta, a retired registered nurse, and I reside today. We are the parents of Jason and Amy, and have three grandchildren. Besides farming, I am a



licensed real estate broker, former member of The Fountain Trust Bank advisory board and served four terms as the Davis Township trustee. I enjoy my grandchildren, Corvettes, fishing in Canada and representing you.

In 1973, I was elected to the Tipmont board and during my time on the board I have served six years as secretary-treasurer, twenty-four years as chairman and two years as vice-chairman. In 1985 I became a National Rural Electric Cooperatives Certified Director after successfully completing several courses. I received the Gold Director certificate and pin in 2016. From 1993-2008 I served as a director to the boards of North Central Data Cooperative in Bismarck, North Dakota and its successor the National Information Services Cooperative of St. Louis, Missouri, Tipmont's software provider. I also served on the Financial Planning committee of Wabash Valley Power Association. I was chosen by the Tipmont board in 2008 to be a director on the Indiana Electric Cooperatives board, our statewide organization, where I currently serve on the seven member executive committee.

My goals as a director have always been to represent the members in ways that will improve their lives by providing efficient, reliable and requested services at reasonable costs.



Robert Baker

DISTRICT 7

I have been a member of the Tipmont board since 2003 and a past director representing

Tipmont on the Wabash Valley Power board for

eight years. I am originally from Illinois. I have my bachelor, master, and education specialist degrees from Eastern Illinois University. I also hold a doctorate in school administration.

Even though I was raised in Illinois, I moved to Indiana 46 years ago to begin my career in public education. I first taught in Vermillion County for five years prior to accepting a teaching position in Fountain County. While with the Southeast Fountain schools, I taught fourth grade followed by working as assistant principal, principal and finally district superintendent. Leaving Southeast Fountain, I finished my career in Vermilion County, IL as the chief administrator for a special education cooperative and a vocational cooperative.

My hobbies include a passion for horses and hunting. Since retirement, I have made many trips with my horse Buddy to various locations in the Rocky Mountains. I have ridden in every state from the Mexican border to the Canadian border. As for hunting, I prefer white-tailed deer in Indiana and elk in the western states of New Mexico and Colorado.

I am very thankful that the membership has allowed me to represent them on the Tipmont board for these past 15 years. It is a fascinating and challenging position. I strongly believe that in the future our members will see some dramatic changes in how we supply electric power. This is an exciting time to be involved with a provider of electric energy and I strongly believe Tipmont is in a position to respond to these changes in a positive way for our members.

2017 ANNUAL MEETING MINUTES

The 78th Annual Member Meeting of Tipmont Rural Electric Membership Corporation was held at McCutcheon High School, 4951 US 231, Lafayette, IN, on Saturday, July 29, 2017, at 9:30 a.m. Registration began at 8 a.m.

Prior to and during the registration period, members were encouraged to visit various Tipmont REMC displays and information centers. Also offered in the auditorium were presentations on the 2017 Member Survey results, energy efficiency programs and SmartHub Energy Explorer demonstration.

Each registered member received a Tipmont REMC reusable bag, two comment cards, an ink pen, a nightlight, four LED light bulbs and the 2016 Annual Report which included the 2016 annual meeting minutes. The annual meeting registration card was mailed prior to the meeting.

Following a President's report by video, President Bob Baker welcomed and thanked the membership for their attendance.

President Bob Baker introduced Tipmont REMC Manager of Business Operations Corey Willis who offered the invocation.

Secretary Treasurer Kirk Alter led the Pledge of Allegiance. He then introduced Meagan Baker who performed our National Anthem.

President Bob Baker then recognized all special guests in attendance. He thanked McCutcheon High School for the use of the

facility, Outpost Catering for the wonderful meal, and also introduced the Tipmont REMC Board of Directors.

President Bob Baker read the notice of the Annual Meeting, announced a quorum and called the meeting to order at 9:53 a.m.

President Bob Baker asked those members present to refer to the minutes of the 2016 meeting, which were given to them at the time of registration. He then asked for a motion to accept the minutes as recorded. A motion was made, a second was made; the motion carried and the minutes from the 2016 meeting were approved as presented.



Above Energy Advisor Kevin Carpenter discusses energy efficiency with a Tipmont REMC member.



Above Face painting brought smiles to many in the 2017 Annual Meeting kids area.

Secretary Treasurer Kirk Alter presented the Financial Report.

President Bob Baker introduced Attorney Jeff Helmerick who announced the unopposed election of district 4. Attorney Helmerick then asked for a motion for unopposed representation in district 4, by Brent Bible. A motion was made, a second was made; the motion carried and Brent Bible will represent district 4.

President Bob Baker introduced Director Jerry Peevler whom also serves on the Wabash Valley Power Board of Directors. A video report was presented.

President Bob Baker introduced CEO Ron Holcomb. CEO Holcomb gave a concise speech updating the membership on the status of the cooperative and its future.

President Bob Baker and CEO Ron Holcomb answered a few questions presented by the membership.

President Bob Baker thanked the employees and spouses that volunteered to help at the meeting and recognized the Tipmont employees who served on the Annual Meeting Committee.

President Bob Baker asked Director Brent Bible to assist with the final prize drawings. President Baker asked that the winners of the final drawings come forward to have a photo taken. Drawings were conducted for five \$1,000 grand prizes of the winners' choice: cash, electric bill credit, or a Community Solar panel lease.

The grand prizes were awarded to the following members: Lynn Larson, Ronald Brown, Marilyn Spear, Donald Kidd and Jacqueline Brown.

As there was no further business, the meeting was adjourned 10:45 a.m.

FINANCIAL HEALTH

A critical aspect of our service to you is maintaining strong financial health with a focus on growing Tipmont's value to our members.

Utilities have two primary sources of cash to grow, operate and maintain the system: money we borrow and the rates you pay.

Our finance team monitors interest rates constantly. As a result, Tipmont's median long-term interest cost per consumer was 13% less than the U.S. electric cooperative average in 2017.

These smart borrowing strategies help us keep pace with the growth in our area while maintaining a reliable system. In 2017, Tipmont's growth was in the top 6% of all U.S. electric co-ops. As a result, Tipmont connected 725 new services in 2017 and invested over \$10.5 million in total utility plant, including poles, wires and transformers. However, our operating costs per member were 13% less than co-ops with similar growth.

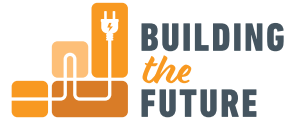
Because Tipmont's operations are efficiently run, our board of directors was able to retire \$850,707 in capital credits in 2017. Over the last five years, we've proudly returned over \$3.8 million in capital credits to our members. It's proof that Tipmont is a good value for your investment.

Be Sure to
Claim Your
Capital Credits

As members come and go over the years, Tipmont is not always able to maintain current contact information. This results in unclaimed capital credits.

A search function on our website allows members to find their unclaimed credits and begin the process to claim those credits. Once you submit a claim on a capital credit, a Tipmont Member Services Representative will contact you to verify and process the claim. Get started today at tipmont.org/unclaimed.





CONSOLIDATED BALANCE SHEETS		
	2017	2016
Assets		
Net Utility Plant	\$123,226,973	\$116,635,305
Other Property and Investments	15,698,367	14,911,353
Current Assets	16,160,243	14,929,190
Deferred Debits	1,209,693	1,631,283
Total Assets and Other Debits	\$156,295,276	\$148,107,131
Equities & Liabilities		
Total Margins and Equities	\$67,548,520	\$65,601,522
Noncurrent Liabilities	76,489,838	71,021,134
Current and Accrued Liabilities	12,118,710	11,342,298
Deferred Credits	138,208	142,177
Total Equities and Liabilities	\$156,295,276	\$148,107,131
CONSOLIDATED OPERATING STATEMENT		
	2017	2016
Operating Revenues	\$61,112,896	\$60,698,993
Operating Expenses		
Cost of Power	\$40,531,548	\$41,802,595
Distribution Expense		
Operations	2,936,548	2,909,613
Maintenance	2,860,602	2,572,710
Consumer Accounts	1,436,666	1,411,927
Administrative and General Expense	4,845,601	4,219,410
Depreciation Expense	4,300,701	3,964,568
Taxes	857,652	851,109
Interest	2,389,536	2,281,895
Total Operating Expenses	\$60,158,854	\$60,013,827
Patronage Capital and Operating Margins	954,042	685,166
Non Operating Margins	100,637	62,598
Other Capital Credits and Patronage Dividends	1,453,496	1,484,570
Income/Loss from Investments	29,825	10,077
Net Margins	\$2,538,000	\$2,242,411

The Financial Records of Tipmont REMC and subsidiary for the years ended 2017 and 2016 presented in this report were taken from financial statements audited by London Witte Group, LLC, Certified Public Accountants, Indianapolis, Indiana which expressed their unqualified opinion on these statements in their report dated March 20, 2018. All assets are pledged as security for The noncurrent liabilities of the Rural Utilities Service (RUS) and the National Rural Utilities Cooperative Finance Corporation (CFC). Copies of the complete financial statements along with the auditor's report may be examined at the Cooperative's general headquarters by appointment during regular business hours.

Kirk Alter Secretary-Treasurer, Tipmont REMC

COMMUNITY



SALUTING THOSE WHO SERVED: LOCAL ARBORISTS, TIPMONT REMC GIVE BACK

With 120 years' worth of well-matured trees across 242 beautifully wooded, oft-walked acres in West Lafayette, the Indiana Veterans' Home provides nursing care, short-term rehabilitation and domiciliary care for honorably discharged Hoosier veterans and their spouses.

For the second straight year, Saluting Branches – a not-for-profit volunteer effort to maintain tree health at veterans' homes and

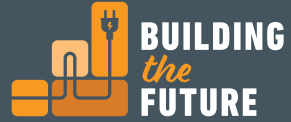
cemeteries – supported work at the Indiana Veterans' Home. After a 2016 visit focused on trees nearest the ground's cemetery, this year's event, held Sept. 20, spread a canopy of charity across the entire campus.

Tipmont REMC was among those providing integral support, bringing its own tree specialists and active volunteers as well as enlisting the help of Mint City Tree Service, the company to whom it contracts its tree services.

Now in its third year of operation, Saluting Branches is the tree industry's largest one-day volunteer event – with more than \$2.2 million in services donated by arborists.



Above Tipmont REMC's Eric Summerfield removes a dead tree.



ENVIROWATTS®

tipmont.org/envirowatts

Tipmont REMC members support their communities and the environment by participating in EnviroWatts. Members pay an extra one cent per kilowatt hour on their bill up to \$5 per month. The extra penny per kilowatt-hour goes into the EnviroWatts Trust Fund that is overseen by a board of volunteer Tipmont members.

Through these donations, EnviroWatts awarded \$55,067 to six local organizations in 2017.

January 2017

- Montgomery County Community Foundation, \$10,000; Trees, shrubs and flowers for the new Pike Place pocket park in Crawfordsville

April 2017

- Wabash Center, \$5,100; Revitalize and revamp three (3) Rain Gardens and purchase materials for their vegetable garden expansion
- Wabash River Enhancement Corporation, \$9,975; 133 rain barrels, rain barrel stands, downspout diverters and landowner education signage

July 2017

- Ivy Tech Scholarship, \$10,000; Scholarship funds to encourage student participation in Associate of Applied Science in Energy Technology

October 2017

- Tree Lafayette \$10,000; Planting trees in Lafayette
- Camp Cullom, \$9,992; Install an array of 10 solar panels



Above EnviroWatts board members Belinda Kiger (far left) and Larry Rose (far right) present a check for scholarships to Rhonda Overman (2nd from right) and Tom McCool (2nd from left) from Ivy Tech.



Above EnviroWatts board chairman Max Bond (holding check, right) presents a check to the staff at Camp Cullom for a new solar array.



YOUR SMALL CHANGE MAKES A BIG DIFFERENCE

tipmont.org/oru

By itself, your spare change doesn't make much of a difference. However, when you combine it with thousands of other Tipmont members, it can change our communities for the better. That's the power of Operation Round Up through Tipmont REMC.

HOW IT WORKS

When you choose to sign up for Operation Round Up, your electric bill is rounded up to the nearest whole dollar each month. For example, a bill of \$74.25 would become \$75.00. The \$0.75 difference is placed into the Operation Round Up trust fund. The average total contribution each year is about \$6 and is tax-deductible. It seems pretty small, but what a difference all the contributions add up to!

WHERE DOES THE MONEY GO?

Operation Round Up funds special projects of community and service organizations within and around the Tipmont REMC service area.

OPERATION ROUND-UP

Through the generosity of Tipmont REMC members who allow their electric bills to be "rounded up" to the next dollar, Operation Round Up awarded \$49,988.91 to 25 local organizations in 2017.

DATE	ORGANIZATION	PROJECT	AMOUNT
2017-10	Junior Achievement of Greater Lafayette	JA Our City kits for 3rd graders	\$1,120.00
2017-10	Harrison Youth Baseball Organization	Sponsorship to attend the 2018 Cooperstown Ultimate Experience	\$1,000.00
2017-10	On-Stage Foundation, Inc. (dba The Red Barn Summer Theater)	Equipment for the Theater's scene shop, lighting and sound equipment	\$4,344.51
2017-10	Pam's Promise Transitional Housing Corp.	Kitchen appliances for house renovation for homeless families	\$895.00
2017-10	Through the Gate Inc	Washer and dryer for facility expansion	\$1,030.00
2017-10	Tippecanoe County Child Care Inc. dba Right Steps Child Development	Rocking chair for child care facility	\$550.00
2017-07	Family Promise of Greater Lafayette, Inc	9 sets of twin beds and platform frames for participants	\$1,152.00
2017-07	Friendship House	Paints and supplies for their resident art classes	\$1,075.88
2017-07	Gifts of Grace Adoption Support Center	Children's books about adoption to present to adoptive families participating in the program	\$1,200.00
2017-07	Purdue Extension	School supplies to distribute at the "Pack a Backpack" event in Crawfordsville	\$1,000.00
2017-07	SURF Center, Inc.	Vinyl and adhesive to replace facility flooring	\$2,497.00
2017-07	Wolf Park	Educational signs for the park	\$2,629.00

COMMUNITY

OPERATION ROUND-UP (CONT.)

DATE	ORGANIZATION	PROJECT	AMOUNT
2017-04	Child and Adult Resource Services (C.A.R.S.)	iPads and related equipment, keyboard and case, guitar, exercise equipment, and art supplies for their new PAC (Participant Assistance and Care) services, Music Therapy, and Recreational Therapy.	\$1,147.84
2017-04	Lafayette Indiana Pickleball Association	Posts, nets, pipe anchors and sleeves and fencing to build 4 pickleball courts at McCaw Park.	\$2,535.84
2017-04	Lafayette Family YMCA	Activity tables, chairs, high chairs, infant swing and bouncy seats for meals, play, and rest in daycare	\$1,466.76
2017-04	Montgomery County Youth Service Bureau	40 tickets to the Indiana State museum and to the IMAX theater for youth ages 6 -14 and adult mentors.	\$1,390.00
2017-04	Project Sweet Peas - Greater Lafayette	Various comfort items for NICU care packages and memory boxes for NICU Awareness Month and Pregnancy and Infant Loss Awareness Month	\$1,005.13
2017-04	Trinity Horizons, Inc.	Building materials for pantry within the men's residential addictions program facility.	\$379.00
2017-04	Wabash Center, Inc.	Water softeners to place in residential group home for individuals with intellectual disabilities	\$1,100.00
2017-01	Child Evangelism Fellowship - Lafayette Area	Computer and supplies for after school club training program	\$515.95
2017-01	Clinton County Economic Advancement Foundation	First Books for preschoolers in Clinton County	\$1,320.00
2017-01	Lafayette Transitional Housing Center Homeless Services	Computer for facility use	\$785.00
2017-01	Lyn Treece Boys & Girls Club of Tippecanoe County	Art supplies for their Indiana Kids/Homework Club and fine arts program	\$1,250.00
2017-01	West Lafayette Schools Education Foundation	Backpacks for school backpack program	\$600.00
2017-01	West Point Volunteer Fire Association	Purchase of new ambulance to service Tippecanoe and Fountain Counties	\$9,000.00



TOUCHSTONE ENERGY CAMP

tipmont.org/tecamp

Each year, Tipmont sponsors sixth-grade students to attend Touchstone Energy Camp at Camp Tecumseh in Brookston, IN. Sixth-grade boys and girls participate in traditional outdoor camp activities while also enjoying environmental education, electrical safety practices and cooperative business education.

2017 Touchstone Energy Camp Students

Olivia Billings

East Tipp Middle School

Salma Bovftas

Battle Ground Middle School

Zack Bush

East Tipp Middle School

Aria Davis

Lafayette Christian School

Riley Flinn

Battle Ground Middle School

Owen Houston

East Tipp Middle School

Ben Kubat

Battle Ground Middle School

DJ Mosier

Battleground Middle School

Emme Seest

Rossville Middle School

Brandon Sherwood

Battleground Middle School

Thomas Laffoon

Northridge Middle School

Todd Laffoon

Northridge Middle School

Carlos Perez Xochipa

Battle Ground Middle School

Cody Van Dyke

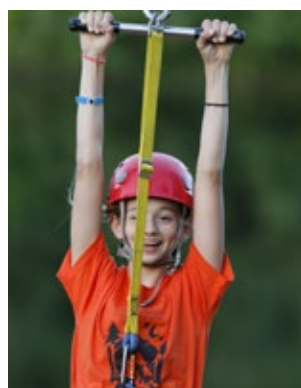
East Tipp Middle School

Nathan Veach

Battle Ground Middle School

Chris Verissimo

Wea Ridge Middle School



Above Tipmont REMC employees Traci Mountcastle (top row, 2nd from left) and Curly Jasheway (top row, right) with the Tipmont students.

YOUTH PROGRAMS

YOUTH TOUR TO WASHINGTON D.C.

tipmont.org/youthtour

Each summer, Tipmont proudly sponsors high school juniors on Youth Tour – a life-changing educational adventure to Gettysburg and Washington D.C. Students meet with Indiana's congressional delegation, visit famous monuments and network with students from other co-ops across the country.

2017 Youth Tour Students

Anna Adkins
McCutcheon

Austin Faulkner
McCutcheon

Kristoffer Greenlee
North Montgomery

Finnia Keenoy
Harrison

Carolyn Lewis
Fountain Central

Lainy McCoy
Covington

Dakotah Meadows
Homeschool

Nathan Nelson
Fountain Central

Gracen Perdue
Harrison

Nicole Potrawski
Harrison

Alli Rainey
Harrison

Giovy Salazar
McCutcheon

Morgan Sewell
Fountain Central

Gabrielle Shumaker
Fountain Central

Chloe Sims
Harrison

Max Walsh
Harrison

Matthew Walters
Covington

Sara Welsh
Harrison

Seth Younker
Harrison

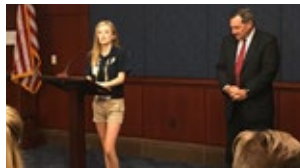
Ethan Wood
Harrison



"I highly recommend this trip to tomorrow's youth because it was the most eye-opening trip of my life. It was so cool meeting people from across the nation and my hometown I've never talked to. Youth Tour will benefit me in the future because I know I will always have friends when traveling across the country. It also opened doors for future jobs and experiences."

Giovy Salazar

*McCutcheon High School,
Youth Tour 2017*



Above Chloe Sims (Harrison) introduces Senator Joe Donnelly on Capitol Hill.

TIPMONT REMC EMPLOYEE ROSTER

Nicholas Barker

Journeyman Lineman

Christopher Blaisdell

Lead System Engineer

Kevin Bonebrake

Journeyman Lineman/
Working Foreman

Lucas Bouwkamp

Journeyman Lineman/
Working Foreman

Brian Brown

Journeyman Lineman

Josh Caldwell

Meterman

Kevin Carpenter

Energy Advisor

Ed Center

Journeyman Lineman

Joshua Chieppo

Journeyman Lineman

Candice Cornetet

System Engineer

Adam Crabb

Apprentice Lineman

Patrick Dowell

Meterman

Grant Easter

Energy Advisor

Rob Ford

Communication Director

Garret Foutch

Journeyman Lineman

Chris Foxworthy

Apprentice Lineman

Katty Fullford

Member Service
Representative

AJ Greathouse

Technical Services Supervisor

Melissa Harwood

Payroll Administrator

Sam Headlee

Journeyman Lineman

Scott Hanawalt

Project Engineer I

Justin Heide

Journeyman Lineman

Ron Holcomb

President & CEO

Carl Horoho

System Engineer

Taylor House

Apprentice Lineman

Belinda Huesman

Manager of Member Services

Logan Isch

System Administrator

Curly Jasheway

Journeyman Lineman

Clayton Jewell

Systems Analyst

Allen Jones

Senior Manager Information
Technology

Andy Karle

Journeyman Lineman

Duane Keiser

Journeyman Lineman

Chad Keller

Journeyman Lineman

Hina Khalid

Strategic Project Manager

Joe Kline

Project Engineering
Supervisor

Jeremy Konkle

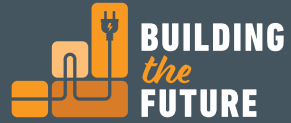
Vice President, Engineering
and Operations

Jim Lind

Project Engineer III

Christopher Loffredo

Meterman

**Glenn Logan**

Senior Project Engineer

Matt Lowe

Journeyman Lineman/
Working Foreman

Dusty Manns

Warehouseman

Doug Martin

Vice President, Finance and
Administration

Jacklyn McLeland

Operations Analyst Supervisor

Jarad McLeland

Project Engineer II

Tracey Miller

Member Service
Representative

Jason Monroe

Vice President, Essential
Services

Krista Monroe

Engineering Specialist

Jeff Morrison

Journeyman Lineman

Traci Mountcastle

Member Service
Representative

Abby O'Neill

Vice President, Corporate
Strategy and Communications

Brittany Palmateer

Lead Accountant

Bob Palmer

Journeyman Lineman

Melody Peacock

Operations Analyst

Anita Pike

Systems Analyst

John Plahitko

Network Architect

Scot Price

Senior Manager, Operations

Matt Priebe

Right of Way Maintenance
Coordinator

Corey Rhine

Journeyman Lineman

Debbie Schavietello

Director of Human Resources

Eli Smith

Journeyman Lineman

Jenny Smith

Operations Analyst

Travis Smith

Journeyman Lineman /
Working Foreman

Stacy Sommer

Administrative and HR
Generalist

Ty Sullivan

Journeyman Lineman

Eric Summerfield

Right of Way Maintenance
Coordinator

Keely Taylor

Accounting Representative

Jeff Wilcox

Substation Maintenance
Technician

Doug Williams

Substation Maintenance
Technician



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