

2015 ANNUAL REPORT



PUBLISHED JULY 2016

**EMPOWERING OUR
COMMUNITIES**



Your Touchstone Energy®
Cooperative 



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2015 was a year focused on delivering member value while maintaining Tipmont's strong record of reliability and financial stability. A number of meaningful initiatives strengthened Tipmont's connections and commitment to the members we serve.

Financial Health

A critical aspect of our service to you is maintaining strong financial health with a focus on growing Tipmont's value to our members. Utilities have two primary sources of cash to grow, operate and maintain the system: the rates members pay for service and the money we borrow.

In 2015, Tipmont REMC was approved for approximately \$23 million in federal loans from Rural Utilities Service (RUS), a division of the U.S. Department of Agriculture. The loans were part of \$2.3 billion distributed nationwide, involving 77 utilities and cooperatives in 31 states.

With no rate adjustments in 2015, our times earned interest ratio (1.96), debt service coverage (2.23) and assets to liabilities ratio (1.85) all illustrate a strong financial picture. We invested over \$10 million in total utility plant, including poles, wires and transformers. Over the last five years, we've proudly returned over \$3 million in capital credits to our members.

Reliability

Our top priority and promise to you is to deliver the most reliable service possible. I'm pleased to report that 2015 was one of Tipmont's most reliable years to date, reducing our outages by 41 percent from 2014.

Part of the good fortune is relatively calm weather in our region, but a significant contribution comes from an outstanding effort by the Tipmont team. For example, Tipmont recently moved to a three-year trim cycle on our system, double the previous six-year cycle. In 2015, that investment began to pay off, with the number of member minutes without power caused by tree contact with power lines decreasing by 95 percent since 2012.

Three years of safety

Lineman face challenging and sometime dangerous conditions each and every day. In late 2015, we celebrated three years with no lost-time accidents, a

remarkable achievement. Making sure our lineman go home to their families each night is paramount to our success.

Adapting proven technologies

Tipmont strives to effectively managing our member's investment by aggressively adapting proven technologies and integrate them into our workflow.

2015 saw the launch of a large project to deploy fiber optic communications infrastructure to improve the reliability and security of the electrical grid and to enhance operating efficiency. The fiber technology will provide high capacity and low latency communications to all our electrical substations and other critical parts of our system, serving as the foundation for many applications that improve our service to you.

Community involvement

Tipmont's mission is larger than simply providing distributed electric services. We believe in and support the people who live on our lines. Our various community programs continue to support a vast array of initiatives, focusing on education and economic development.

Combined, Operation Round Up and EnviroWatts awarded \$87,486 to 33 local organizations in 2015. I strongly encourage you to visit tipmont.org to learn more about these programs and how you can help us better our communities.

Our first Community Day in May 2015 benefited Lafayette's YMCA Straight Arrow Day Camp. The Tipmont staff enjoyed a day of volunteer community service, completing a great deal of repairs and improvements.

Our commitment to you

2015 was a successful year, marking a number of defining milestones. As your provider of essential services, Tipmont is committed maximizing your investment by positioning itself for a lasting and stable future.

Ron Holcomb, CEO
Tipmont REMC



2015 IN REVIEW

Our focus in 2015 was delivering value to our members.

Reliability

2015 was one of Tipmont's most reliable years to date, reducing our outages by 41 percent from 2014.

Fiber

Tipmont launched a large project to deploy fiber optic communications infrastructure. Fiber communication will improve the reliability and security of the electrical grid and to enhance operating efficiency.

Safety milestone

In late 2015, Tipmont REMC celebrated three years with no lost-time accidents.

Jan Harlow election

Jan Harlow was elected to Tipmont's board of directors at the 2015 Annual Meeting. Jan represents District 2.

Community support

Operation Round Up and EnviroWatts awarded over \$87,000 to 33 local non-profit organizations in 2015. Together, the two programs have awarded over 1.4 million since 1999.

Equipment investments

Tipmont invested in a backyard Right-of-Way machine. The machine can fit through a 36-inch gated entry, which reduces the impact on your property and reduces outages while doing line construction.

Member survey

In 2015, Tipmont REMC conducted a member satisfaction survey to gain a representative view of our membership, learn what drives member satisfaction and understand what services members are interested in.

GIS / AVL tech

Automatic Vehicle Location (AVL) and Geographic Information System (GIS) technologies gives Tipmont the ability to better manage our assets in the field and dispatch crews quickly and efficiently.

Capital Credit retirement

In December 2015, Tipmont REMC retired \$958,025 in capital credits to members who received service in 1984, 1985 and 1986.

Underground conversion

In 2015, we buried lines in the Ben-La-Del (near Americus) and Woodcliff (northeast of Lafayette) subdivisions. Buried lines reduce outages and improve residential aesthetics.

Right-of-way cycle

In 2014, Tipmont moved to a three-year trim cycle on our system, double the previous six-year cycle. The investment paid off in 2015. The number of member minutes without power because of tree growth has decreased by a whopping 95% since 2012.

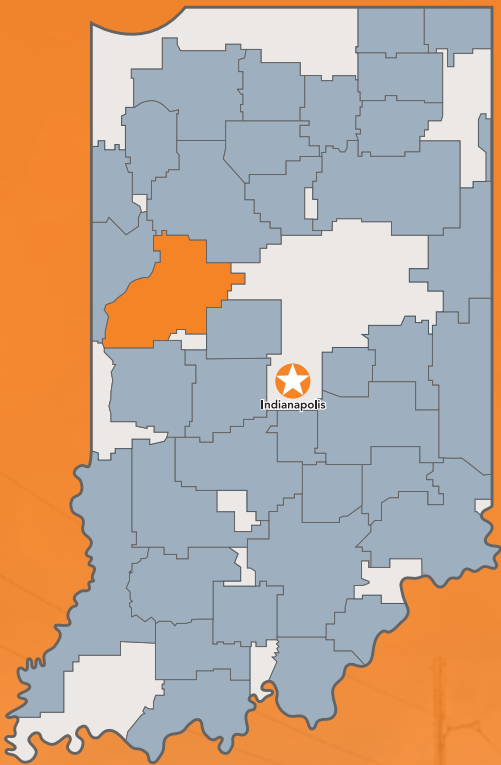
Tipmont REMC serves members in 8 counties.

Tippecanoe, Montgomery, Fountain, Clinton, Carrol, White, Benton, Boone

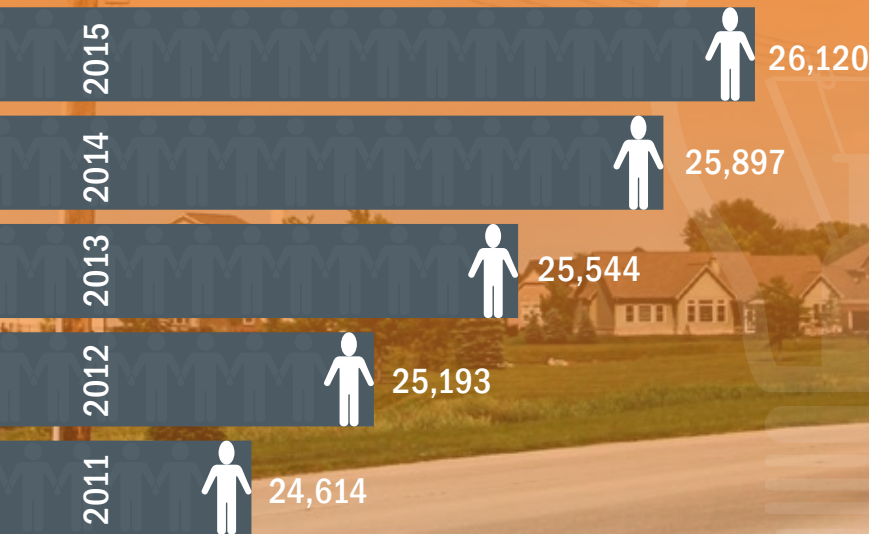
KILOWATT HOURS SOLD
513 MILLION ↓ FROM 517 in 2014

AVERAGE COST PER KWH
11.46 CENTS ↓ FROM 11.52 in 2014

TOTAL MARGINS
\$2,003,891 ↓ FROM \$2,850,229 in 2014



NUMBER OF MEMBERS





The 75th Annual Member Meeting of Tipmont Rural Electric Membership Corporation was held at Lafayette Jefferson High School, 1801 South 18th Street, Lafayette, IN, on Saturday, July 25, 2015, at 9:30 a.m. Registration began at 8 a.m.

Prior to and during the registration period, members were encouraged to visit various Tipmont REMC displays and information centers. Also offered in the auditorium were presentations by Operation Round Up and EnviroWatts grant recipients. A Tipmont Solar project presentation was also conducted.

Each registered member received a Tipmont REMC tote bag, two voting ballots, an ink pen, two pencils, a survey questionnaire, a "101 Easy Ways to Save Energy and Money" booklet, a Community Solar "Create A Brighter Tomorrow" brochure, two question cards, a rebate program insert and the annual report which included the 2014 annual meeting minutes. The annual meeting registration card was mailed prior to the meeting.

President Peevler thanked Lafayette Jefferson High School for the rental of the facility, Jonathan Byrd's Catering for the meal, the annual meeting committee and all who presented before the meeting.

President Peevler introduced Meagan Baker who sang the National Anthem.

President Peevler then presented a gift to retiring Director Richard W. Harlow, Jr. Director Harlow thanked the membership for allowing him to serve as Director.

President Peevler welcomed the membership and announced that we had a quorum and called the meeting to order at 9:40 a.m.

President Peevler introduced Tipmont REMC Manager of Technology and Member Engagement, Corey Willis, who gave the invocation.

Secretary-Treasurer Kirk Alter read the official notice of the meeting and led the Pledge of Allegiance.

President Peevler asked those members present to refer to the minutes of the 2014 meeting, which were given to them at the time of registration. He then asked for a motion to accept the minutes as recorded. A motion was made by member Gary Isenberg and a second was made by Robert Verplank. The motion carried and the minutes from the 2014 meeting were approved as presented.

President Peevler introduced Attorney Jeff Helmerick who announced the unopposed election of districts 5 and 7. Attorney Helmerick asked for a motion to accept the re-election of Larry Carlson, district 5 and Bob Baker, district 7. A motion was made by member Gary Isenberg and a second was made by Jerry Hogue. The motion carried and Larry Carlson will represent district 5 and Bob Baker will represent district 7.

President Peevler introduced candidates for district 2, Jan Harlow and Steve Kaiser. Each presented a speech to the membership.

Attorney Helmerick asked the membership to vote on the yellow ballots provided during registration. Members voted and the ballots were collected.

Secretary-Treasurer Kirk Alter gave a financial report. Director Bob Baker gave a Wabash Valley Power report.

President Peevler then introduced the 2014 Youth Tour Delegate, Sarah Weaver. She presented her speech. President Peevler introduced the 2015 Youth Tour Delegate, Kaidlyne Neukam. She presented a "thank you" gift.

2015 ANNUAL MEETING MINUTES

President Peevler introduced CEO Ron Holcomb. CEO Holcomb gave a concise speech updating the membership on the status of the cooperative and its future.

President Peevler gave his speech. He updated the membership on the new mission and vision of the cooperative.

President Peevler introduced the board of directors and the annual meeting annual meeting committee.

Attorney Helmerick announced the results of the election: Jan Harlow would be representing district 2.

President Peevler announced that each member would receive a \$10 credit on their electric bill. He then asked director Brent Bible to assist with the final prize drawings. President Peevler asked that the winners of the final drawings come forward to have a photo taken. Drawings were conducted for five \$1,000 grand prizes of the winners' choice: electric bill credit, a Community Solar panel lease or cash.

The grand prizes were awarded to the following members: Robert and Virginia Steward, Betty Braun, Shirley Johnston, Susan Carr and Jeffrey and Kathleen Rattray.

As there was no further business, the meeting was adjourned at 10:40 a.m.

TOP RIGHT Robert and Virginia Steward were awarded the grand prize of \$1,000 at the 2015 Tipmont REMC Annual Meeting.

BOTTOM RIGHT Joe Kline, Engineering, explains upcoming work plans to Tipmont members at the 2015 Annual Meeting.





Tipmont REMC is governed by a seven-person board of directors representing the membership that elects them.

The Tipmont service area is split into seven districts with one director per district. As a member, you can vote for directors at the Tipmont Annual Meeting. Each year, there are one to three director positions up for re-election. Each director is elected to a three-year term. The regular meetings of the board are normally held monthly.

2016 CANDIDATES FOR DIRECTOR



Lynn Beck (i) DISTRICT 3

I have served as your District 3 director for the past five years and have earned Director Gold, the highest certification that can be awarded by the National Rural Electric Cooperative Association. My goal as director of District 3 is to continue to provide the members of

Tipmont safe and reliable service at the lowest cost and to maintain the values that our cooperative was founded upon.

I was born in Columbus, Indiana, and have been an Indiana resident all my life. I graduated from Franklin Community High School in 1976 and attended the University of Indianapolis where I graduated with a Bachelor of Science degree in business administration. I was a banker for 11 years before moving to Lafayette in 1989 to begin a career with IBM as an account executive. I retired in July 2013 after 24 years with IBM. I am currently employed as an account executive for Logicalis, a global information technology provider.

I have been associated with many accomplishments over the past five years as one of your Tipmont directors. Tipmont's rates have remained competitive in this ever increasing rate environment. Over a four-year period during my service to you, we've been able hold rates constant.

I have been a strong proponent of prudent investments yielding record reliability performance. I have been associated with attempting to give you, our member, a choice and range of options as we have constructed the first cooperative community solar array in the state of Indiana. I have also been instrumental in holding true to the cooperative model. Two examples of this would be timely payment of capital credits and the creation of a policy to retire estates on a consistent schedule. As our cooperative continues to grow and change, I hope to continue to deliver this level of service and value to you. One of the most important measurements I have seen over the past five years has been the increase of our customer satisfaction index score by five points — a significant sign that you have recognized these improvements and they have been well received.

Debbie, my wife of 38 years, is a nurse at IU Health in Lafayette. We have three children and eight grandchildren. We attend the Dayton United Methodist Church. Debbie and I have been very active over the past 10 years with the Dave Ramsey program and have led 14 Financial Peace University classes that have helped many families with their family finances and continue to help provide them with the proper tools to become debt-free. I serve on the Daybreak Rotary board in Lafayette, and I continue to serve in the Read to Succeed program offered by the United Way of Greater Lafayette where I help first graders at Dayton Elementary with their reading education.

I humbly ask for your support and your vote to allow me to serve you for the next three years.



Tom Utley DISTRICT 3

As a Tipmont director, my promise to members is a relentless pursuit of low rates and reliable service enabled by regional business growth and technology.

I'm a native Hoosier, and for over two decades, my wife, Marty, and I have lived just outside of Linden. I have four grown daughters and five grandchildren. It is their future



that motivates my longstanding commitment to community.

Following four years of Vietnam-era military duty, I received my undergraduate degree from the University of Colorado, and later, completed graduate work in management accounting at the University of Hawaii.

After college, I worked in journalism, large bank management, international banking, and as a major economic developer for the UN. Finally, I became an entrepreneur. From bootstraps, my company tramped a fleet of freighters across the South Pacific into the Far East. Expanding into airlines, Air Micronesia operated jets between Hawaii and Asia island-hopping across the Pacific. At age 38, I sold my business and retired, returning to my rural Hoosier roots, where I married and began managing family farms.

I've since devoted my life to family, public service and nonprofit management. I'm currently president of Indiana West Advantage, Inc., the Montgomery County economic development corporation. I serve on the boards of the Montgomery County Community Foundation specializing in farm and investment portfolio management and the Montgomery County/Crawfordsville Chamber of Commerce. I'm also president of the Linden-Carnegie Public Library and am a delegate with both the Indiana University Public Policy Institute and the Indiana Chamber of Commerce.

For the last two terms, I've been vice president of the Montgomery County Council, conservatively managing my county's diminished budget through the darkest years of "the Great Recession." But, as believer in term limits, I've opted not to run in the upcoming election, choosing instead to pursue productive community leadership roles. Currently, I'm a serving member of Indiana Technical Corridor (ITC), the leading regional economic development presence across every county Tipmont REMC serves. I believe my regional relationships and commercial influence present a legitimate market opportunity for our cooperative.

I appeal to Tipmont REMC members with devotion to their financial well-being. My value is a compelling track record that promises leadership, financial expertise, market awareness and hard work. I would appreciate your vote.



DISTRICT 1
Kirk Alter



DISTRICT 2
Jan Harlow



DISTRICT 4
Brent Bible



DISTRICT 5
Larry Carlson



DISTRICT 6
Jerry Peevler



DISTRICT 7
Bob Baker



OPERATIONS AND SAFETY

The benefits of bringing fiber communication to Tipmont's electrical lines.

Tipmont recently launched a large project to deploy fiber optic communications to improve our reliability and security. The fiber technology will provide high capacity communications to our electrical system.

Electric Service Reliability

Tipmont's reliability is in the top 25% percent of all electric cooperatives in the country. This is accomplished through continued investment in line replacements, upgrades and leveraging new technology, such as fiber, which offers us the ability to monitor our system in real-time. When our system is damaged, by storms for example, our crews have to spend precious time driving around looking for damage. With fiber communication, we'll be able to identify the location and, in some cases, the cause of the outage almost immediately after it occurs. Our members will benefit from these improved response times and our ability to prioritize restoration efforts.

Operational Efficiency

Efficiently managing electrical power flow, voltage and reactive power requires that we have real-time information on power quality across many points on our system. Optimizing these elements reduces the amount of power we have to supply our grid with to meet your energy demands. Fiber communication provides the foundation to make these operational efficiencies possible.

Tipmont's Commitment

As your provider of essential services, Tipmont is committed to continuously improving the quality of our service to you. Our investment in state-of-the-art communication and application technologies is the next natural step that continues our tradition of delivering the best possible value to you.

In late 2015, Tipmont REMC celebrated three years with no lost-time accidents.

Linemen face dangerous and challenging conditions every day at work, including:

- » energized power lines
- » inclement weather
- » highways and county roads and close to traffic
- » heavy machinery bucket trucks and line trucks, right-of-way machines

Our linemen keep the power on for you by putting safety first. And for that, we applaud them.

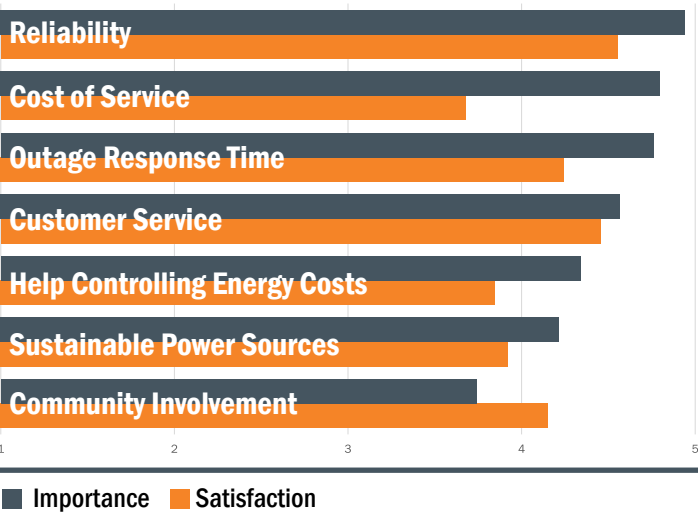
In 2015, Tipmont REMC conducted a member satisfaction survey to gain a representative view of our membership; learn what drives member satisfaction; and understand what services members are interested in.

MEMBER SATISFACTION SURVEY

What did we learn?

- » Tipmont REMC members are generally satisfied.
- » Tipmont increases satisfaction through excellent customer service and controlling energy costs.
- » Our members prefer communication via both electronic and traditional methods.
- » Tipmont REMC members are interested in the programs Tipmont offers, but are generally unaware of what those programs are.

IMPORTANCE VS. SATISFACTION



Member service experience had the highest impact on members' satisfaction scores.

60% of Tipmont members want us to communicate with them via email.

SHARE YOUR VOICE

CAPITAL CREDIT RETIREMENT

Tipmont REMC retired \$958,025 in capital credits to our members in 2015.

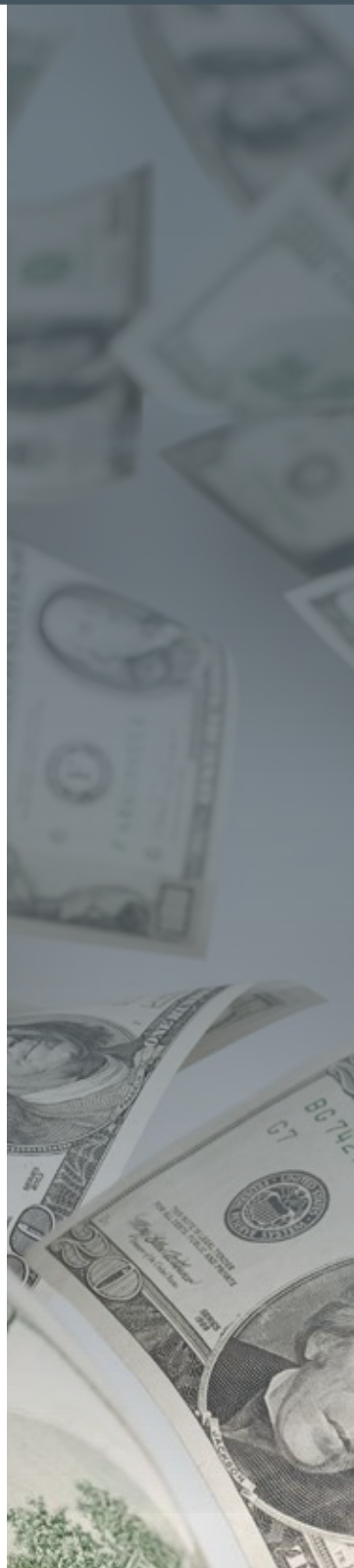
When you pay your electric bill each month, Tipmont uses that money to improve electrical infrastructure and ensure continuity of service. Essentially, you're making a long-term investment to help Tipmont remain a stable and reliable electric provider.

Because Tipmont is a cooperative, owned by its members, it does not technically earn profits. Instead, if revenues exceed the cost of doing business (expenses), Tipmont has earned "margins" (profits). Each year, margins earned are allocated to Tipmont members based on how much electricity that member purchased during that year. These allocations are called capital credits.

At the end of each year, Tipmont's board of directors authorize a retirement of capital credits when doing so is in the best interest of Tipmont's members. In December 2015, Tipmont's board of directors voted to retire capital credits to Tipmont members who received service in 1984, 1985 and 1986.

TIP:

UPDATE YOUR CONTACT INFORMATION WITH TIPMONT EACH TIME YOU MOVE TO ENSURE WE CAN RETURN ANY CAPITAL CREDITS YOU EARNED DURING YOUR MEMBERSHIP WITH TIPMONT!





Our commitment to the community is one of our founding principles and something we don't take lightly. We don't just work here. We live here, too.

Operation Round Up®

Through the generosity of Tipmont REMC members who allow their electric bills to be "rounded up" to the next dollar, Operation Round Up awarded **\$41,354 to 26 local organizations** in 2015:

Clinton County Foundation for Youth, INC. (Camp Cullom); Food Finders Food Bank, Inc.; Friends of Shadeland Parks and Recreation; Half Way Home, Inc.; Meals on Wheels of Tippecanoe County; Wabash Center; Region 4 Workforce Board – Tecumseh Area Partnership; Covington Nursery School; TEMA Volunteer Organization, Inc.; Pam's Promise Transitional Housing; Family Promise of Greater Lafayette; Tippecanoe County Extension Homemakers Council; Matrix Pregnancy Resource Center; Coal Creek Fire and Rescue; Right Steps Child Development Centers; Dusk-to-Dawn Bereavement Services; Hanna Community Center; General Lew Wallace Study Museum; Purdue University Montgomery County Extension – Nutrition Education Program; Through the Gate, Inc.; Tippecanoe Co. Public Library Foundation; Book Cycle; Home with Hope; Hoosier Burn Camp; Learning Network of Clinton County; SURF Center

EnviroWatts®

Tipmont REMC members show support for their communities and the environment by participating in EnviroWatts. Members pay an extra one cent per kilowatt hour on their bill. Through these donations, Envirowatts awarded **\$46,132 to 7 local organizations** in 2015:

Tippecanoe County Historical Association; Right Steps Child Development Centers; Tipmont REMC Ivy Tech Scholarship; Boys and Girls Club of Montgomery County; Hands of the Future; Wabash River Enhancement Corporation; Lafayette Tree Fund - Tree Lafayette

COMMUNITY INVOLVEMENT

FINANCIAL HEALTH

Utilities have two primary sources of cash to grow, operate and maintain the system: the rates members pay for service and the money we borrow.

A critical aspect of our service to you is maintaining strong financial health with a focus on growing Tipmont's value to our members.

Our finance team monitors interest rates constantly with the goal of locking in the lowest possible rate. Good borrowing decisions combined with good timing has led to Tipmont's long-term interest per consumer being nearly 30% lower than the median of all U.S. electric cooperatives in 2014, the latest year that data are available.

Another key is to make sure our loan portfolio is spread out and that we don't have any loans that renew at the same time. This helps reduce our risk and take advantage of growth over the long term (also known as dollar cost averaging).

Additionally, staggering the borrowing helps us manage our cash flow by only drawing a portion of the loan when we need it, usually based on the upcoming work plan.

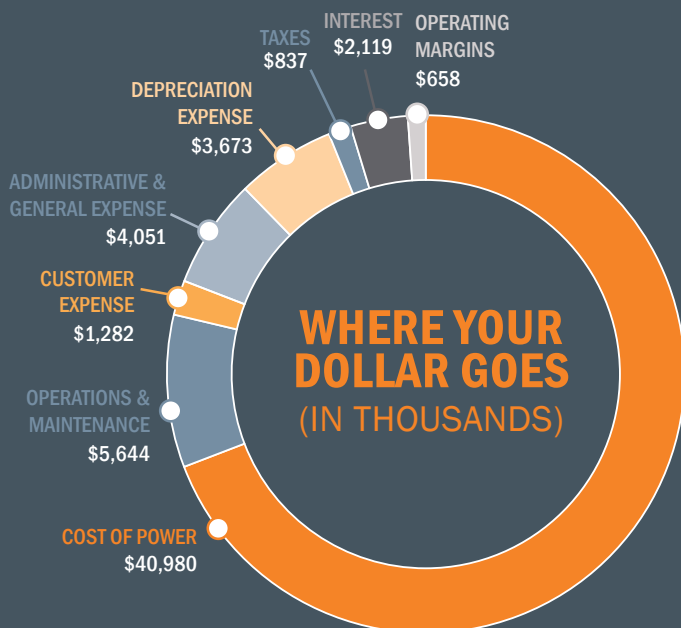


**CLAIM YOUR
CAPITAL
CREDITS
ONLINE**

AS MEMBERS COME AND GO OVER THE YEARS, TIPMONT IS NOT ALWAYS ABLE TO KEEP ACCURATE CONTACT INFORMATION FOR THEM. THIS RESULTS IN UNCLAIMED CAPITAL CREDITS.

A new search function at tipmont.org allows members to find their unclaimed credits and begin the process to claim those credits. Once you submit a claim on a capital credit, a Tipmont Member Services Representative will contact you within a few business days to verify and process the claim.

All current and former Tipmont REMC members should take advantage of this free service. Get started today at tipmont.org/unclaimed.



CONSOLIDATED BALANCE SHEETS

	2015	2014
ASSETS		
Net Utility Plant	\$108,057,379	\$101,242,224
Other Property and Investments	14,573,249	14,165,575
Current Assets	15,250,524	13,916,710
Deferred Debits	1,985,532	2,056,054
TOTAL ASSETS AND OTHER DEBITS	\$139,866,684	\$131,380,563

EQUITIES AND LIABILITIES

Total Margins and Equities	\$63,938,261	\$62,786,147
Noncurrent Liabilities	65,195,802	57,562,817
Current and Accrued Liabilities	10,605,040	10,911,932
Deferred Credits	127,581	119,667
TOTAL EQUITIES AND LIABILITIES	\$139,866,684	\$131,380,563

CONSOLIDATED OPERATING STATEMENT

	2015	2014
Operating Revenue	\$59,243,449	\$59,972,150
Operating Expenses		
Cost of Power	\$40,979,763	\$41,711,748
Distribution Expense		
Operations	2,879,950	2,903,371
Maintenance	2,764,503	2,394,455
Consumer Accounts	1,281,718	1,364,670
Administration and General Expense	4,050,783	3,826,618
Depreciation Expense	3,672,977	3,435,552
Taxes	836,793	840,738
Interest	2,118,561	1,935,382
TOTAL OPERATING EXPENSES	\$58,585,048	\$58,412,534
Patronage Capital and Operating Margins	658,401	1,559,616
Non Operating Margins	33,822	(5,518)
Other Capital Credits and Patronage Dividends	1,308,266	1,216,380
Income/Loss from Investments	3,402	79,751
NET MARGINS	\$2,003,891	\$2,850,229

The Financial Records of Tipmont REMC and subsidiary for the years ended 2015 and 2014 presented in this report were taken from financial statements audited by London Witte Group, LLC, Certified Public Accountants, Indianapolis, Indiana which expressed their unqualified opinion on these statements in their report dated April 26, 2016. All assets are pledged as security for The noncurrent liabilities of the Rural Utilities Service (RUS) and the National Rural Utilities Cooperative Finance Corporation (CFC). Copies of the complete financial statements along with the auditor's report may be examined at the Cooperative's general headquarters by appointment during regular business hours.

KIRK ALTER

SECRETARY-TREASURER
TIPMONT REMC

RELIABILITY

2015 was one of Tipmont's most reliable years to date, reducing our outages by 41 percent from 2014.

In 2015, about 45% of Tipmont's outages were caused by factors beyond our control. The pie chart (lower left) provides a breakdown of the top five outage causes from 2012-2015

Even though some factors are out of our control, we are constantly making improvements to reduce the number of members affected by any one particular outage.

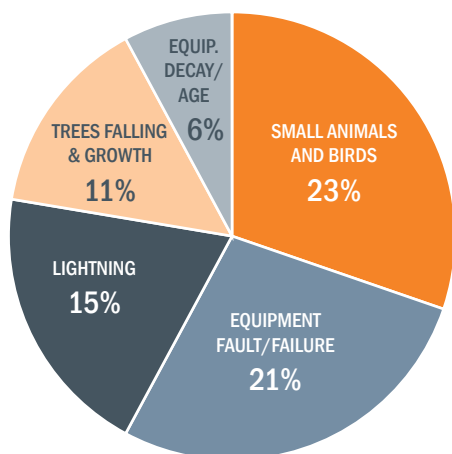
Small Animals and Birds: Tipmont has been burying subdivision lines since the late 1960s. When lines are buried, animals and birds can't get to them - nor can tree limbs - and reliability improves. In 2015, we buried lines in the Ben-La-Del (near Americus) and Woodcliff (northeast of Lafayette) subdivisions. In 2016, we plan to bury subdivision lines around Robert Ross Lane in West Lafayette and in Northbrook, northeast of Lafayette.

Equipment Fault / Failure: We inspect 20% of our equipment and poles each year, so our entire system is inspected every five years. With a system covering 2,600 miles of line, that's over 500 miles of line to inspect each year. We replace over 1,000 poles in any given year.

Lightning: We deploy overcurrent protection devices to prevent outages from becoming more widespread. These devices help linemen quickly identify trouble areas during outages.

Trees Falling on the Lines/Tree Growth: In 2014, Tipmont moved to a three-year trim cycle on our system, double the previous six-year cycle. The investment is already paying off. The number of member minutes without power because of tree growth has decreased by a whopping 95% since 2012. When we contact you about trimming trees, this is why - it's important!

TOP FIVE OUTAGE CAUSES 2012-2015



We empower our future members with youth programs for a variety of ages.

TOUCHSTONE ENERGY CAMP

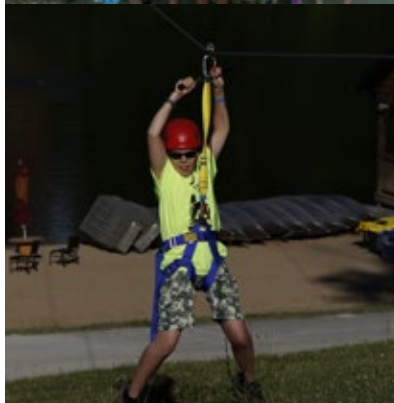
Tipmont REMC sponsors sixth-grade students to attend Touchstone Energy Camp at Camp Tecumseh in Brookston, IN. The students enjoy four days of traditional outdoor camp activities and also learn about environmental education, electrical safety practices and the cooperative business model.

YOUTH TOUR TO WASHINGTON, D.C.

Each summer, Tipmont REMC sponsors students going into their senior year of high school to experience a life-changing educational adventure to Gettysburg and Washington, D.C. The seven-day trip includes visits with Indiana U.S. Congressional leaders on Capitol Hill and a rally with over 1,500 student delegates from across the country.

Tipmont representative Kaidlyne Neukam (pictured below right), a North Montgomery High School student, was selected as the Indiana delegate to the NRECA Youth Leadership Council. Kaidlyne represented Indiana at the NRECA annual meeting in New Orleans. This was the second straight year a Tipmont student was chosen to represent Indiana.

YOUTH PROGRAMS





TIPMONT REMC EMPLOYEE ROSTER

Nicholas Barker
APPRENTICE LINEMAN

Chris Blaisdell
SYSTEM ENGINEER/SAFETY
DIRECTOR

Kevin Bonebrake
JOURNEYMAN LINEMAN/
WORKING FOREMAN

Lucas Bouwkamp
JOURNEYMAN LINEMAN

Sandy Brook
WORK ORDER
PROCESS SPECIALIST

Brian Brown
JOURNEYMAN LINEMAN

Josh Caldwell
METERMAN

Randy Campbell
PROJECT ENGINEER I

Kevin Carpenter
ENERGY ADVISOR

Ed Center
JOURNEYMAN LINEMAN/
WORKING FOREMAN

Joshua Chieppo
JOURNEYMAN LINEMAN

Candice Cornetet
SYSTEM ENGINEER

Adam Crabb
APPRENTICE LINEMAN

Natalie Decker
MEMBER SERVICE
SUPERVISOR

Patrick Dowell
METERMAN

Jami Dugger
AMI SYSTEM COORDINATOR

Rob Ford
COMMUNICATION DIRECTOR

Garret Foutch
JOURNEYMAN LINEMAN

Chris Foxworthy
APPRENTICE LINEMAN

Katty Fullford MEMBER
SERVICE REPRESENTATIVE

Jason Gates
JOURNEYMAN LINEMAN

AJ Greathouse
TECHNICAL SERVICES
SUPERVISOR

Jonathan Gullett
JOURNEYMAN LINEMAN/
WORKING FOREMAN

Melissa Harwood
PAYROLL ADMINISTRATOR

Sam Headlee
APPRENTICE LINEMAN

Justin Heide
JOURNEYMAN LINEMAN

Ron Holcomb
CEO

Carl Horoho
SENIOR SYSTEM ENGINEER

Taylor House
APPRENTICE LINEMAN

Curly Jasheway
JOURNEYMAN LINEMAN

Clayton Jewell
SYSTEMS ANALYST

Allen Jones
INFORMATION TECHNOLOGY
SUPERVISOR

Andy Karle
JOURNEYMAN LINEMAN

Duane Keiser
JOURNEYMAN LINEMAN

Chad Keller
OPERATIONS SUPERVISOR

Tyler Kent
APPRENTICE LINEMAN

Hina Khalid
ACCOUNTING SUPERVISOR

Joe Kline
ENGINEERING AND GIS
SUPERVISOR

Jim Lind
PROJECT ENGINEER II

Christopher Loffredo
METERMAN

Glenn Logan
PROJECT ENGINEER II

Matt Lowe
JOURNEYMAN LINEMAN/
WORKING FOREMAN

Doug Martin
MANAGER OF FINANCE AND
ADMINISTRATION

Jacklyn McLeland
OPERATIONS ANALYST

Jarad McLeland
PROJECT ENGINEER I

Dana Mesaros
WAREHOUSEMAN

Tracey Miller
MEMBER SERVICE
REPRESENTATIVE

Krista Monroe
LEAD MEMBER SERVICE
REPRESENTATIVE



Jason Monroe
MANAGER OF ENERGY
SERVICES

Jeff Morrison
JOURNEYMAN LINEMAN

Traci Mountcastle
MEMBER SERVICE
REPRESENTATIVE

Abby O'Neill
STRATEGIC EXECUTION
& ADMIN COORDINATOR

Brittany Palmateer
PLANT ACCOUNTANT

Bob Palmer
JOURNEYMAN LINEMAN

Melody Peacock
OPERATIONS ANALYST

Anita Pike
SYSTEMS ANALYST

John Plahitko
SYSTEMS ADMINISTRATOR

Scot Price
OPERATIONS MANAGER

Matt Priebe
ROW MAINTENANCE
COORDINATOR

Corey Rhine
JOURNEYMAN LINEMAN

Debbie Schavietello
DIRECTOR OF HUMAN
RESOURCES

Travis Smith
JOURNEYMAN LINEMAN

Eli Smith
APPRENTICE LINEMAN

Ty Sullivan
JOURNEYMAN LINEMAN

Eric Summerfield
ROW MAINTENANCE
COORDINATOR

Keely Taylor
MEMBER SERVICE
REPRESENTATIVE

Tara Walters
ACCOUNTING
REPRESENTATIVE

Jeff Wilcox
SUBSTATION MAINTENANCE
TECHNICIAN

Doug Williams
SUBSTATION MAINTENANCE
TECHNICIAN

Corey Willis
MANAGER OF BUSINESS
OPERATIONS

Adam Younce
STUDENT INTERN

IN MEMORIAM: STEVE FURNISS

The Tipmont REMC family was deeply saddened by the loss of Steve Furniss on March 9, 2016 following a brief battle with cancer.

Steve worked for Tipmont since 1991 as a Journeyman Lineman, Foreman, Line Crew Superintendent and most recently held the position of Safety Director.

"I worked with Steve for 25 years. Steve's stewardship and service always stood out to me. He really took the time to nurture and develop the younger line workers," said Tipmont Operations Manager Scot Price.

"He also had a passion for community service. He built Tipmont's Live Line Demo program from the ground up and was always willing to speak at any community event about electrical safety. It was one of his life's passions and our communities are better for it."

Steve is survived by his wife of 42 years, Mary, his four children and four grandchildren. Those wishing may contribute to United Way of Greater Lafayette or Right to Life in Steve's memory.



tipmont.org

EMPOWERING OUR COMMUNITIES

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